



North West FET Colleges Lekgotla

21 July 2011

ORBIT FET College, Rustenburg



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The Future of FETCs

“We will consolidate the institutional base for FET colleges in partnership with the skills development system and improve responsiveness to the needs of the economy.”

Minister of Higher Education and Training, Dr. Blade Nzimande 9 November 2009

- ❑ National Skills Development Strategy (NSDS) III to focus on SETA / FETCs collaboration
- ❑ W&RSETA pledges to champion collaboration



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W&RSETA / FETCs Collaboration Success Stories

Project RAVE (Retrenchees and Victory to Entrepreneurship)

Objectives:

- 5 000 retrenchees trained on business start-up
- 5 000 existing SMMEs on business profitability

Partners

Project delivered by FETCs; partnership with mostly small BEE provider

Successes

10 256 beneficiaries over 3 years

Highlights

- project identified as best practice by French Development Agency;
- W&RSETA presented project successes at 12th Conference on Vocational Training in 2007 in

Paris



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Tammy Archary – owner of Uprising Tuck shop benefited from Project RAVE

W&RSETA / FETCs Collaboration Success Stories

Project Fundisa – 2006

Objective

- Provide training to 3 500 SMMEs in support on NSDS II Success Indicator 2.8
- 20 FETCs nationally participated in project
- Objective achieved

Partners

Umngungundlovu FETC, PE FETC, Umfolozi FETC, Majuba FETC, Mopani South East FETC, Thekwini FETC, Sivananda FETC, College of CT, Boland FETC, Northlink FETC, South Cape College, NC Rural FETC, Ikhala Public FETC, Tshwane North FETC, Central JHB Public FETC, Ekurhuleni West Public FETC, Ekurhuleni East Public FETC, Buffalo City Public FETC, Waterberg FETC and Vuselela FETC



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W&RSETA / FETCs Collaboration Success Stories

Project Fundisa – 2006

Challenges

- Not core function to recruit learners – learners apply;
- SETA / SAQA accreditation processes;
- Lack of training materials;
- FETCs not subject matter experts

Benefits

- Accessibility for learners – colleges based in all 9 provinces, including semi-rural areas;
- existing infrastructure



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W&RSETA / FETCs Collaboration Success Stories

SEDA New Venture Creation (NVC)

Objective

100 learners trained to start new ventures

Partners

College of CT, Umngungundlovu FET College, Orbit FET College, NC Urban FETC, PE FETC

Benefits

- Providers accredited and had extension of scope to deliver NVC programmes;
- accessibility of colleges for learners;
- existing infrastructure



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W&RSETA / FETCs Collaboration Success Stories

SMME Voucher Project

Objective

To provide training vouchers for SMMEs to attend training at convenience, to address challenges of participation in skills development by this Sector, such as timing of training and training programmes that do not meet requirements.

Participating FETCs: Boston City Campus, Eastcape Midlands College and Tadi Training FET College



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Collaborations with FETCs

Collaborations through Provincial Stakeholder Forums

- ❑ College of CT, Northlink College and West Coast College part of WC Stakeholder Forum
- ❑ Encourage relationships between FETCs and stakeholder companies;
- ❑ Accreditation and capacity to develop learning materials;
- ❑ 28 FETCs (164 individuals) in KZN & WC capacitated on Scarce & Critical skills to meet sector demand;
- ❑ Partnership with Waterberg FETC on Learnership programme with Limpopo DoE;
- ❑ Pilot project with Flaviaus Mareka, Goldfields, Motheo & Maluti FETCs in FS to assess scope in terms of delivering training and assessment of W&R programmes, as well as ability to develop W&R training material



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Current Projects

Western Cape Workplace Experience and Employment Grant (WEEG) Project

- ❑ Partnership with WC Dep. of Economic Development & Tourism;
- ❑ 300 final year students from 6 FET colleges placed in W&R companies for 13 months for workplace experience;
- ❑ Boland College, College of Cape Town, Falsebay College, Northlink College, South Cape College, West Coast College participating in the programme;
- ❑ Total investment: R 10m



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North West Perspective

- Orbit (Rustenburg) and Vuselela (Klerksdorp, Potchefstroom, Zeerust & Vryburg) FETCs part of Inter-SETA Forum and key communication channel for colleges within areas the colleges are responsible for;
- FETs encouraged to apply for programme approval to deliver W&R programmes;
- Strategies to ensure collaborations with more FETCs to be implemented.



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Future Projects

NSDS OUTCOME 4.2.3: High level national scarce skills needs are being addressed by work ready graduates from Higher Education Institutions.

W&RSETA 2011 – 2014 Strategy

5 470 learners offered bursaries to participate in W&R related Certificates or Diplomas at FETs

Funding window to be opened for FETCs to participate nationally



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Conclusion and Our Commitment

Challenges with SETA / FETCs are not insurmountable and looking forward, W&RSETA will intensify efforts to partner with FET colleges in order to the delivery of Wholesale and Retail programmes.

Developing resources within FETCs is a mutually beneficial investment.

All hands on deck for accelerated skills development!



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Thank you!



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