

ORBIT TVET COLLEGE

ORBIT TVET College invites suitable candidates to apply for the following Permanent and Fixed Term post.

Applications must be forwarded to hand delivered to: The Human Resources Office, ORBIT TVET College, Fatima Bhayat Street, and Rustenburg or emailed to recruitment@orbitcollege.co.za

College is committed to providing equal opportunities and practising affirmative action employment. It is our intention to promote representation: (race, gender and disability) in the College through the filling of posts and a candidate whose appointment, transfer or promotion will promote representation will receive preference.

PLEASE NOTE:

Applications must be submitted on a **New Z83 form**, (obtainable from any Public Service Department) and **MUST** be accompanied by a recently updated comprehensive CV (inclusive of three referees and contact details), certified copies of qualifications with academic transcripts. Please indicate the reference number of the post you are applying for on a **New Z83 form**. Applications received after the closing date as well as those faxed will **NOT** be accepted.

CLOSING DATE: 10 APRIL 2026 at 13:30

Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification and employment verification. Where applicable, candidates will be subjected to a skills/knowledge/competence test. The College reserves the right not to appoint and correspondence will be limited to shortlisted candidates only. If you do not receive any response within three months after closing date of this advertisement, kindly accept that your application was unsuccessful.

Note: All costs incurred due to your application and interviews will be at your own expense. Preference will be given to persons from designated groups, especially with regard to race, gender and disability.

**Post: Lecturer Business Studies Information Processing
PL1 (R270 498.00 per annum plus 37% in lieu of benefits)**

Campus: Brits Campus

Ref No: ORB03/2026

Three years (3) Fixed Term Contract

Requirements, experience and skills

- A recognized Diploma in Management Assistant or equivalent.
- A teacher's qualification
- In-depth knowledge of the subject
- Excellent communication in English (written and verbal), organizing, planning and administration skills.
- Ability to plan and deliver lessons
- Monitor students' performance and provide critical feedback in an objective and professional manner.
- Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment.
- Computer literacy.
- SACE registration.
- A valid driver's license.

Duties and responsibilities:

- Assist with recruitment, registration and induction of Students
- Facilitate general academic and career development of Students
- Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System
- Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times
- Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students
- Distribute textbooks and student packs to students and maintain the necessary records
- Manage and monitor students attendance
- Invigilate internal and external examinations
- Participate in student extra-curricular activities and promote the holistic development.

Post: Lecturer Business Studies

PL1 (R270 498.00 per annum plus 37% in lieu of benefits)

Campus: Brits Campus

Ref No: ORB04/2026

Three years (3) Fixed Term Contract

Requirements, experience and skills

- A recognized Diploma in Business Management/Public Management or equivalent M+3 qualification.
- A teacher's qualification
- In-depth knowledge of the subject
- Excellent communication in English (written and verbal), organizing, planning and administration skills.
- Ability to plan and deliver lessons
- Monitor students' performance and provide critical feedback in an objective and professional manner.
- Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment.
- Computer literacy.
- SACE registration.
- A valid drivers' license.

Duties and responsibilities:

- Assist with recruitment, registration and induction of Students
- Facilitate general academic and career development of Students
- Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System
- Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures.
- Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times
- Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students
- Distribute textbooks and student packs to students and maintain the necessary records
- Manage and monitor students attendance
- Invigilate internal and external examinations
- Participate in student extra-curricular activities and promote the holistic development.

**Post: Lecturer - Robotics
PL1 (R270 498.00 per annum plus Benefits)
Campus: Brits Campus
Ref No: ORB05/2026
Permanent**

Requirements, experience and skills

● A recognised Degree / Diploma qualification in Electrical/Electronic Engineering/ Mechatronics/ Robotics /Automation or equivalent ● A trade test certificate will be an added advantage ● A teacher's qualification will be an added advantage. ● Proficiency in programming languages (Raspberry and Arduino, C++) ● In-depth knowledge of the subject ● Assessor and Moderator certificates will be an added advantage. ● Excellent communication skills in English (written and verbal), organizing, planning and administration skills. ● Ability to plan and deliver lessons ● Monitor students' performance and provide critical feedback in an objective and professional manner. ● Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. ● SACE registration ● Computer literacy ● Valid driver's licence.

Duties and responsibilities

● Assist with recruitment, registration and induction of students ● Facilitate general academic and career development of students ● Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System ● Empower students with electrical and electronics principles, analogue and digital circuits, logic gates, sensors and actuators, robotics components, system integration, and safe workshop practices ● Set and moderate assessments (Pre and Post assessment moderation ● Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times ● Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students ● Distribute textbooks and student packs to students and maintain the necessary records ● Manage and monitor students attendance ● Invigilate internal and external examinations ● Mark and moderate Internal and External assessments/examinations ● Participate in student extra- curricular activities and promote the holistic development of students.

**Post: Lecturer Business Studies – Accounting
PL1 (R270 498.00 per annum per annum plus Benefits)
Campus: Brits Campus
Ref No: ORB06/2026
Permanent**

Requirements, experience and skills

● A recognized Diploma in Financial Accounting or equivalent. ● A teacher's qualification ● In-depth

knowledge of the subject • Excellent communication in English (written and verbal), organizing, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. • Computer literacy. • SACE registration. • A valid drivers' license.

Duties and responsibilities:

• Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System • Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor students attendance • Invigilate internal and external examinations • Participate in student extra- curricular activities and promote the holistic development.

Post: Lecturer Fundamentals – English

PL1 (R270 498.00 per annum per annum plus Benefits)

Campus: Brits Campus

Ref No: ORB07/2026

Permanent

Requirements, experience and skills

• A recognised Degree or equivalent REQV 13 qualification with major in English • A Teachers qualification • The incumbent must have the ability to lecture English and Life Orientation • In-depth knowledge of the subject • Excellent communication in English (written and verbal), organising, planning and administration skills. Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment • SACE registration • Computer literacy. • A valid drivers' license.

Duties and responsibilities:

• Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System • Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor student attendance • Invigilate internal and external examinations • Participate in student extra- curricular activities and promote the holistic development of students.

Post: Lecturer Fundamentals – Mathematics
PL1 (R270 498.00 per annum per annum plus Benefits)
Campus: Mankwe Campus
Ref No: ORB08/2026
Permanent

Requirements, experience and skills

A recognised Degree or equivalent REQV 13 qualification with major in Mathematics • A Teachers qualification • In-depth knowledge of the subject • Excellent communication in English (written and verbal), organizing, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. Computer literacy. • SACE registration. • A valid driver's license.

Duties and responsibilities:

- Assist with recruitment, registration and induction of Students
- Facilitate general academic and career development of Students
- Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System
- Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times
- Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students
- Distribute textbooks and student packs to students and maintain the necessary records
- Manage and monitor students attendance
- Invigilate internal and external examinations
- Participate in student extra-curricular activities and promote the holistic development.

Post Lecturer Business Studies Information Processing and Computer Practice
PL1 (R270 498.00 per annum per annum plus Benefits)
Campus: Mankwe Campus
Ref No: ORB09/2026
Permanent

Requirements, experience and skills

A recognised Degree or equivalent REQV 13 qualification in Management Assistant with Computer Practice as a major subject • A Teachers qualification and CISCO qualification will be an advantage. • In-depth knowledge of the subject • Excellent communication in English (written and verbal), organizing, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. Computer literacy. • SACE registration. • A valid driver's license.

Duties and responsibilities:

Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System • Assess students, maintain assessment records and capture marks electronically in compliance with the College's

policies and procedures. • Create a conducive classroom environment and ensure efficient classroom management and discipline of students • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor student attendance • Invigilate internal and external examinations • Participate in student extra- curricular activities and promote the holistic development of students.

Post: Lecturer Business Studies – Hospitality
PL1 (R270 498.00 per annum per annum plus Benefits)
Campus: Mankwe Campus
Ref No: ORB10/2026
Permanent

Requirements, experience and skills

An appropriate three (03) years Degree / National Diploma or equivalent REQV13 qualification in Hospitality • A Teachers qualification • In-depth knowledge of the subject • Excellent communication in English (written and verbal), organizing, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students Degree in a professional manner and to promote a conducive teaching and learning environment. • SACE registration • Computer literacy • Valid driver's licence.

Duties and responsibilities

Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System • Set and moderate assessments (Pre and Post assessment moderation) • Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. • Create a conducive classroom environment and ensure efficient classroom management and discipline of students • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor student attendance • Invigilate internal and external examinations • Mark and moderate Internal and External assessments/examinations • Participate in student extra- curricular activities and promote the holistic development of students.

Post: Lecturer Business Studies - Tourism
PL1 (R270 498.00 per annum per annum plus Benefits)
Campus: Mankwe Campus
Ref No: ORB11/2026
Permanent

Requirements, experience and skills

A recognised Degree or equivalent REQV 13 qualification in Tourism with Computer as a major subject • A Teachers qualification and a valid drivers' licence will be an advantage. • In-depth knowledge of the subject • Excellent communication in English (written and verbal), organizing, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. SACE registration • Computer literacy • Valid driver's licence

Duties and responsibilities:

Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System • Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. • Create a conducive classroom environment and ensure efficient classroom management and discipline of students • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor student attendance • Invigilate internal and external examinations • Participate in student extra-curricular activities and promote the holistic development of students.

Post: Facilitator Boilermaker Trades
(R270 498.00 per annum plus 37% in lieu of benefits)
Campus: Mankwe Campus
Ref No: ORB12/2026
Three years (3) Fixed Term Contract

Requirements, experience and skills

• A recognized three (3) years National Diploma (NQF 6) in Mechanical Engineering in Boiler making or equivalent related REQV 13 qualification • A trade test certificate Boiler making • A Teachers qualification will be an added advantage. • In-depth knowledge of the subject • Assessor and Moderator certificates will be an added advantage. • Excellent communication skills in English (written and verbal), organising, planning and administration skills. • Ability to plan and deliver lessons • Monitor students' performance and provide critical feedback in an objective and professional manner. • Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment. • SACE registration • Computer literacy • Valid driver's licence

Duties and responsibilities:

• Assist with recruitment, registration and induction of Students • Facilitate general academic and career development of Students • Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time-table and the College Quality Management System • Set and moderate assessments (Pre and Post assessment moderation • Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor students attendance • Invigilate internal and

external examinations • Mark and moderate Internal and External assessments/examinations • Participate in student extra- curricular activities and promote the holistic development of students.

**Post: - Facilitator CoS - Diesel Mechanic Trade
(R270 498.00 per annum plus 37% in lieu of benefits)**

Campus: Mankwe Campus

Ref No: ORB13/2026

Three years (3) Fixed Term Contract

Requirements, experience and skills

- A diploma or equivalent qualification at REQV 13. • Qualified Diesel Mechanic, e.g. trade test passed.
- Education, Training & Development Practice (ETDP) or related qualification would be an added advantage. • Registered Assessor and Moderator will be advantageous. • Knowledge of the Diesel Mechanic Industry. • Analytical skills. • Legislative and regulatory environment, including Occupational Health & Safety regulations and requirements, and experience in implementation of these. • Planning and organizing skills including lesson planning skills. • Verbal and written communication skills, including presentation or lecturing skills and report writing skills. • Ability to assess apprentices in accordance with set requirements. Interpersonal skills. • 3 – 5 years or appropriate artisan experience as a Diesel Mechanic E.g. Subject Matter Expert with specific experience in the following areas: Differentials; Steering box; Wheel alignment; Air brakes; Battery; Engine fitting; Cylinder head; Injectors; Engine problem solving; Gearbox. • Two (2) years or more training/workshop experience will be an added advantage. Computer literacy (Microsoft Office Suite). • Valid driver's licence. Quality control and assurance.

Duties and responsibilities:

- Provide theoretical and practical training applicable to the Diesel trade, and according to predetermined curriculums and lesson frameworks. • Assess and/or moderate theoretical and practical competencies of apprentices in the programme against pre-determined requirements. • Ensure that training equipment, workshops and related resources are available and in working order, and conduct regular inventory control.
- Perform administrative and management functions, including preparing and submitting reports to relevant authorities, preparation of training registers, preparation and completion of apprentice files, and any other administration required by oversight bodies. • Attend industry and training workshops, as well as any other prescribed training to ensure own continuous professional development. • Ensure training environment and activities are compliant to all safety, health and environmental requirements. • Plan delivery of the occupational qualification in such a way that the apprentices are prepared to complete and pass the relevant assessments and trade test. • Manage scheduling of apprentices for theory and industry placement/practical components of programme.

**Post: Lecturer Engineering Studies Fitting and Turning
PL1 (R270 498.00 per annum plus 37% in lieu of benefits)**

Campus: Rustenburg Campus

Ref No: ORB14/2026

Three years (3) Fixed Term Contract

Requirements, experience and skills

- A recognized Degree/National Diploma in Fitting and turning or equivalent related REQV 13 qualification
- A trade test certificate in fitting and turning
- A Teachers qualification will be an added advantage.
- In-depth knowledge of the subject
- Assessor and Moderator certificates will be an added advantage.
- Excellent communication skills in English (written and verbal), organising, planning and administration skills.
- Ability to plan and deliver lessons
- Monitor students' performance and provide critical feedback in an objective and professional manner.
- Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment.
- SACE registration
- Computer literacy
- Valid driver's licence

Duties and responsibilities:

- Assist with recruitment, registration and induction of Students
- Facilitate general academic and career development of Students
- Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System
- Set and moderate assessments (Pre and Post assessment moderation)
- Assess students, maintain assessment records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times
- Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students
- Distribute textbooks and student packs to students and maintain the necessary records
- Manage and monitor students attendance
- Invigilate internal and external examinations
- Mark and moderate Internal and External assessments/examinations
- Participate in student extra- curricular activities and promote the holistic development of students.

Post: Lecturer IT

PL1 (R270 498.00 per annum 37% in lieu of benefits)

Campus: Rustenburg Campus

Ref No: ORB15/2026

Three years (3) Fixed Term Contract

Requirements, experience and skills

- A recognized three (3) years Degree/National Diploma in Information Technology or equivalent related REQV 13 qualification.
- A Teachers qualification will be an added advantage.
- In-depth knowledge of the subject
- Assessor and Moderator certificates will be an added advantage.
- Excellent communication skills in English (written and verbal), organising, planning and administration skills.
- Ability to plan and deliver lessons
- Monitor students' performance and provide critical feedback in an objective and professional manner.
- Ability to relate to students in a professional manner and to promote a conducive teaching and learning environment.
- SACE registration
- Computer literacy
- Valid driver's licence.

Duties and responsibilities:

- Assist with recruitment, registration and induction of Students
- Facilitate general academic and career development of Students
- Prepare lesson plans and lecture students in compliance with the College Annual Academic Plan, the Campus time- table and the College Quality Management System
- Set and moderate assessments (Pre and Post assessment moderation)
- Assess students, maintain assessment

records and capture marks electronically in compliance with the College's policies and procedures. Create a conducive classroom environment and ensure efficient classroom management and discipline of students is maintained at all times • Report to the Senior Lecturer and liaise with the Student Support Officers in providing support interventions to students • Distribute textbooks and student packs to students and maintain the necessary records • Manage and monitor students attendance • Invigilate internal and external examinations • Mark and moderate Internal and External assessments/examinations • Participate in student extra- curricular activities and promote the holistic development of students.

PLEASE NOTE:

A completed new Z83 form should be accompanied by a recently updated comprehensive CV (inclusive of **three referees** and contact details), certified copies (not older than three months) of all qualifications with academic transcripts and ID document.

Please quote the relevant reference number of the post you are applying for. Applications received after the closing date will not be considered.

CLOSING DATE: 10-April-2026 at 13:30

Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification and employment verification. Where applicable, candidates will be subjected to a skills/knowledge/competence test. The College reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only. If you do not receive any response within three months after closing date of this advertisement, kindly accept that your application was unsuccessful.

For more information regarding the advertised posts, visit the College website at www.orbitcollege.co.za or direct your enquiries to Ms M L Mahuma or Ms I Kenosi (014) 597 5500 / (014) 597 55543

Note: All costs incurred due to your application and interviews will be at your expense.