



"Recording the ORBIT Journey"

ODYSSEY

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EDITORIAL

2016 has been an extraordinary year full of achievements, challenges and big surprises! The world came face to face with another new virus, the 'Zika' virus which threatened the Olympics in Brazil and spread across the US with over 140 cases reported by February 2016. South Africa was no stranger to drama this year, with the University students demanding free quality education for all from 2017. It has become evident that South Africans are moving closer towards bread and butter issues. What seems to be required is a national dialogue involving civil society at large about the issue of tertiary funding. And while it can be argued that the protests in 2015 were an indication of what would happen in 2016, the duration and level of violence could not have been predicted. We hope for #SolutionsMustRise in this case.

Amidst all the challenges, we would like to dedicate this edition to all the role players who continuously contribute to the success of ORBIT TVET College on different levels. Your hard work and commitment does not go unnoticed! To our partners in Business and Industry, as well as the Government Departments who joined forces with ORBIT College to provide our students and graduates with employment and work placement opportunities- your support and partnerships are greatly appreciated!

As we wish you and your loved ones a renewed spirit of being a South African for the remainder of 2016, we are hopeful that the festive season will bring you pleasant surprises, good memories- but above all, peace and blessings in abundance.

A joyous and peaceful festive season to you all! God bless!

Editorial Team

EDITORIAL TEAM

Ms Tshogo Rapoo
trapoo@orbitcollege.co.za
Ms Mariette Viljoen
mviljoen@orbitcollege.co.za

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Corporate Communications Unit
Private Bag X82096, Rustenburg, 0300
Tel: (+27) 14 592 7014
Fax: (+27) 14 592 4538
Call Centre: 086 1000 305

DESIGN & LAYOUT

Rustenburg Printers
Tel: (014) 596 5748
Email: rustenburgprint@telkomsa.net

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SAMSUNG LAUNCHES AND HANDS OVER ENGINEERING AND ELECTRONICS ACADEMY AT ORBIT COLLEGE, MANKWE CAMPUS

As part of Corporate Social Responsibility (CSR) to boost Technical and Engineering Skills, Samsung Electronics South Africa officially launched and handed over an Engineering and Electronics Academy at ORBIT TVET College, Mankwe Campus on Friday, 25 November 2016.

Selected students will take part in a one-year programme comprising of basic, intermediate and advanced engineering skills aimed at promoting Technical and Vocational Education and Training.

The Academy, sponsored by Samsung Electronics in partnership with merSETA and the College, boosts a state-of-the-art Electronics Engineering Lab which will be used for all the practical work, as well as a technology-rich space where students will undertake their theoretical lessons and discussions.

Managing Director and Vice President of Samsung Electronics Southern Africa, Mr Sung Woo Han said that the initiative strives to transform communities through Education and Skills Development and in return, create opportunities for young people of South Africa.

Students who graduate from the Academy will compete for an internship opportunity at one of Samsung's various service centres across the country, where they will put the skills attained at the Academy into practical use. Lecturing staff and/or facilitators in the disciplines of Electronics, Refrigeration, Air-Conditioning and Ventilation will also receive training throughout the duration of the programme.

The Samsung Electronics Engineering Academy programme is part of the company's global 'Hope for Children' initiative', which places a strategic focus on bringing attention to the worldwide need for childhood education and healthcare, in an effort to improve the lives of young people as well as the communities in which they reside.

Principal of ORBIT TVET College, Ms M Marais thanked Samsung Electronics Southern Africa for partnering with the College. Ms Marais highlighted that the Academy will contribute greatly towards Skills Development.

The Academy at Mankwe Campus is one of the six Academies to be launched in South Africa, and has been in full operation since 26 July 2016.



Pictured from left to right during the official handover ceremony at the Academy: Mankwe Campus Manager, Mr Z Nkomo, MICT SETA representative, Ms C Seakamela, CEO of merSETA, Dr R Patel, ORBIT TVET College Principal, Ms M Marais, Managing Director and Vice President of Samsung Electronics Southern Africa, Mr Sung Woo Han, Representative from the Bakgatla-ba-Kgafela Tribal Administration, Mr D Pilane, ORBIT College SRC President, Mr T Molekwa and Head of Corporate Citizenship & Government Relations: Africa Online, Mr P Kekana



A Samsung Academy Facilitator, giving insight on how classes are conducted. He also took guests through the latest teaching methodologies that the learners will be taught through Samsung tablets and other gadgets

The selected students who are currently part of a one-year programme comprising of basic, intermediate and advanced engineering skills pictured here in the electronics lab with Managing Director and Vice President of Samsung Electronics Southern Africa, Mr Sung Woo Han, Mankwe Campus SRC member, Mr J Jentile, and ORBIT College Principal, Ms M Marais



CEO of MerSETA, Dr R Patel, ORBIT College Principal, Ms M Marais and Managing Director and Vice President of Samsung during the signing of the MoA



MICT SETA representative, Ms C Seakamela, CEO of MerSETA, Dr R Patel, ORBIT College Principal, Ms M Marais and Managing Director and Vice President of Samsung after the signing of the MoA and a representative from the Bakgatla-ba-Kgafela Tribal Administration, Mr D Pilane



Acapella group, Sent Vocals (also Mankwe Campus students) did an excellent job entertaining the crowd. Pictured from left to right: Mr T Phetthe, Mr M Huma, Mr K Dire and Mr M Moatlhodi

The Bigger Picture

DO NOT FOCUS ON THE BLACK DOTS

At the end of the year we normally take stock of what we have done with what we had available. What is sad is that most of the times we blame circumstances, family, friends, work, general society or even God for what has gone wrong in our lives.

Nobody has ever said that life will be easy. However, one of the beautiful things about life is that **You** can make your life better. You are totally responsible for what you do and how you respond to the fact that life is hard. As the cliché goes: "If life hands you lemons, make lemonade." Instead, many of us make the choice to focus on the negatives instead of the positives.

My wish for you this festive season is that you will be able to focus on what really matters. In this regard I want to share the following story with you:

One day, a professor entered his classroom and asked his students to prepare for a surprise test. They all waited anxiously at their desks for the exam to begin.

The professor handed out the exams with the text facing down, as usual. Once he had handed them all out, he asked the students to turn over the papers.

To everyone's surprise, there were no questions – just a black dot in the centre of the paper. The professor, seeing

the expression on everyone's faces, told them the following: "I want you to write about what you see there." The students, confused, got started on the inexplicable task.

At the end of the class, the professor took all the exams, and started reading each one of them out loud in front of all the students. All of them, with no exception, defined the black dot, trying to explain its position in the centre of the sheet. After all had been read, the classroom being silent, the professor started to explain:

"I'm not going to grade you on this, I just wanted to give you something to think about. No one wrote about the white part of the paper. Everyone focused on the black dot – and the same thing happens in our lives."

We insist on focusing only on the black dot – the health issues that bother us, the lack of money, the complicated relationship with a family member, the disappointment with a friend, the stress of our daily jobs, etc.

The dark spots are very small when compared to everything we have in our lives, but they are the ones that pollute our minds. Take your eyes away from the black dots in your lives. Enjoy each one of your many blessings, each moment that life gives you. Be happy and live a life

filled with love!"

I would like to thank every person who contributed to make this a year to remember. Thank you for your endless love, loyalty, hard work and commitment to make 2016 a great team effort that resulted in so many achievements for ORBIT College.

Receive my warmest thoughts and best wishes for a blessed and joyful festive season. May peace, love and prosperity follow you now and forever! Whatever your faith, let this be a time of peace and goodwill. Focus on the white areas in your life and share your blessings with those less fortunate during the festive season.



Please use this opportunity to rest well and make sure that you spend quality time with your loved ones, taking care of yourself so that you can come back safely in January 2017.

Ms M Marais
ORBIT TVET College Principal

COLLEGE COUNCIL CHAIRPERSON CONGRATULATES COLLEGE ON UNQUALIFIED AUDIT REPORT

The Chairperson of the College Council, Mr C Mabe, has congratulated ORBIT TVET College Staff for receiving an unqualified Audit Report for the 2015 financial year. The results of the audit indicate an improvement from the 2014 report.

Mr Mabe had this to say: "In the words of Hellen Keller (Author & Political Activist), **"Alone we can do so little, together we can do so much"**. The Management, Council and all employees of ORBIT College have proven that to be true! We were faced with a mammoth task of implementing the action plan developed to improve the status of the 2014 audit findings. Management and all members of staff played a critical role in ensuring that the College achieves an

unqualified audit for the financial year ended 2015.

The College Council would like to thank each and every one of you for your contributions towards the attainment of this achievement. This was a team effort which will require sustenance for continued success going forward. We would also like to thank the Department of Higher Education and Training (DHET) and South African Institute of Chartered Accountants (SAICA) for their support.

Aristotle once said, "Quality is not an act, it is a habit". Indeed, quality is a continuous, relentless and never-ending commitment!"



Mr C Mabe
College Council Chairperson

GREENING TVET COLLEGE INITIATIVE LAUNCHED AT MANKWE CAMPUS

"Universities and Colleges that tackle the "green" challenge will better serve their students while helping Africa take leadership on climate change". These were the sentiments of Higher Education and Training Minister, Dr Blade Nzimande at the launch of the African Green Campus Initiative in 2012.

A few TVET Colleges have since been selected to roll out the Greening TVET Initiative, which seeks to introduce students to future technologies and prepare them to enter the labour market seizing the opportunities that green industrial development could offer. The Green Campus initiative, spearheaded by the Department of Environmental Affairs, was launched at ORBIT College, Mankwe Campus on 5 August 2016, with the sole purpose of encouraging the Campus staff and students to become environmentally friendly and reduce carbon footprints on the Campus. The Campus has since established a 'Greening team' consisting of Lecturing and Support Staff, SRC members and students.

The following five strategic dimensions of greening have been identified to transform training providers:

- Green Campus: Resources such as energy, water and waste resources are managed efficiently. The aim is to reduce the carbon footprint of students, teachers and staff within the TVET institutions. It could find its expression e.g. in a mission statement and an environmental or an energy management system
- Green Curriculum: To meet upcoming skills for clean and green jobs. Green issues are integrated into existing courses. Greening Colleges may also be used as learning laboratories by means of adequate equipment which enhances explorative learning
- Green Community: Greening Colleges extend their

activities and practices to the community level, e.g. by offering formal and informal training, supporting projects and providing training courses for companies

- Green Research: Externally, basic research interventions, e.g. in the areas of renewable energy, energy and resource efficiency aim to bridge campus-wide initiatives to respond to the needs of industry and community
- Green Culture: In addition to the development of technical skills, ethical standards, attitudes and behaviour that respects ecological resources and the requirements of the future generations are strengthened.

After the event, staff and students signed a pledge as proof of their commitment to assist the Campus to become environmentally friendly.



Staff and students signed a pledge indicating their commitment to assist Mankwe Campus to become environmentally friendly

The Campus has also committed to:

- Reduce the use of printing paper, by increasing communication through emails and telephones instead
- Request Managers to monitor paper usage within their respective departments
- Attend to water leakages as a matter of urgency

- Ensure that lights and air conditioners are switched off every evening
- Ensure that the College develops a policy on greening (recycling & renewable energy)

TIPS ON HOW TO REDUCE PAPER USAGE IN THE OFFICE

- **Think before you print-** Paper is wasted by printing out single line emails or printing unnecessary copies of documents
- **Use paper more efficiently-** Set default printing settings to double-sided. Select one-sided printing only when necessary
- **Reduce unwanted mail to your office-** Contact mail senders to take your organisation's name off their mailing list
- **Re-use paper-** Estimate how much waste paper your office produces and arrange to have it picked up by a waste collector
- **Use less paper by effectively using computers and other technology:** Use e-mails instead of memos and faxes for inter-office communication e.g. Use group emails to broadcast important messages effectively and cost effectively
- **Conduct paperless meetings-** When you hold a meeting, do you really need to have hard copies of preparatory materials available for each participant?
- **If it is inappropriate to communicate a message by email, instead of making a copy for each person-** Route one copy around the office
- **Use fax effectively-** When sending a paper fax, eliminate cover sheets and use fax stick-on labels instead. Programme your fax to eliminate confirmation sheets.

En Route...

"En Route via Central Office"

FROM THE BUSINESS DEVELOPMENT MANAGER'S DESK...

I am gratified by the achievements of the Business Development's Unit during 2016, and the continued effort towards building relationships with partners that will provide the necessary support for teaching and learning at ORBIT TVET College. During the year, we established and cemented our relationship with Industry, Government Departments, Municipalities and other institutions. **In 2016, the following highlights need to be acknowledged:**

- The College has signed agreements, which saw a number of Engineering students being placed at Tharisa Mining Company and Platinum Group Metals.
- The College has also signed a Memorandum of Understanding (MoU) and a Service Level Agreement (SLA) with the AECI Community Trust, to fund and train 10 students from rural communities as Artisans in 2017. We appreciate the confidence shown in our training commitment!
- We have extended our relationship with the National Skills Fund (NSF) and have received funding for more Learnerships, Apprenticeships, Skills Programmes, and Rural Development Programmes in 2017. Visit the College website for

more information.

- FORD SA has extended its hand to support more students at Mankwe Campus, by funding their training and donating vehicles for their practical work.

LECTURERS SUPPORT PROGRAMME

Ten Brits Campus lecturers were invited to CBI Electrical in Isando. The visit was aimed at both exposing them to new innovations in terms of manufacturing circuit breakers and different training methods in the Electrical Field.



Lecturers from Brits Campus at CBI Electrical together with Mr. Schalk Kobola (Customer Support) and Mr. A Smith (Technical Manager) after a successful tour at the company operations in Isando
Pictured from left to right: Mr. A. Smith, Mr. B. Yende, Ms Matlhoa, Mr P. Matlou, Mr Lupuwana, Mr Swanepoel, Mr Tekane, Ms M Maubane, and Mr S. Kobola

GRADUATE SUPPORT PROGRAMME

The Graduate Support Programme for 2016 received a major boost from the Transport Education and Training Authority (TETA), after funding was allocated for the Driver's License Programme. 60 graduates have been afforded an opportunity to obtain their driver's licenses through our partnership with Chamdor Driving School. All 60 learners obtained their learners licenses during 2016. 205 students have been supported through different SETA-funded internships.

These SETAs are assisting our graduates to obtain work experience while completing their qualifications.



The Business Development Unit has done very well in supporting our graduates in 2016 and intends to grow even bigger in 2017!

Mr P. Matlou - Business Development and Innovation Manager

ORBIT COLLEGE FRONTLINE STAFF RECEIVE TRAINING ON QUALITY CLIENT RELATIONS

In order to achieve the strategic goals and targets set out by ORBIT TVET College, it is imperative that all stakeholders are actively involved in ensuring that all external and internal clients of the College are at all times satisfied with the services offered at the College at all times.

The 'faces' of ORBIT College (Frontline staff) attended the first ever accredited training facilitated by Imsimbi Training and hosted at Hunters Rest Resort in Rustenburg from 18-19 October 2016.

The focus of the training was to:

- Equip the staff with the necessary tools to uphold the Batho Pele Principles,
- Realise how good service to clients enhances brand loyalty
- Manage disgruntled clients
- Not only uphold the client but to uphold themselves and the College brand while enhancing teamwork.



Facilitator, Ms Catherine Hunter addresses the trainees on how to deal with client complaints

At the training, the attendees from Central Office, Brits, Mankwe and Rustenburg Campuses participated in discussions and role playing activities set out by the facilitator, Ms Catherine Hunter. The group has been tasked with completing a workbook, which will see them implement the training objectives in their everyday duties. Upon completion of the exercise, they will receive Certificates of competency.



Facilitator, Ms C Hunter engages Ms O Matlapeng (Call Centre Administrator at Central Office) on the key values and quality policies



Teamwork displayed during a puzzle solving activity



From left to right: Ms M Mosieng, Ms E Tlhako, Ms M Ndebe and Ms L Majwafi (Frontline and Switchboard Operators from Brits, Mankwe and Rustenburg Campuses), during their re-enactment of a disgruntled client and an ORBIT College frontline staff

HERITAGE DAY 2016

Heritage Day, celebrated annually on 24 September 2016, gives every South African the chance to celebrate the country's heritage and rich diversity. Some Central Office staff dug into their wardrobes and came dressed in beautiful traditional attire to celebrate their unity in diversity.



Pictured here (from left to right): Ms K Tsomele, Ms N Mosala, Ms L Makhandanyana, Ms M Maithufi, Ms T Baikgaki, Ms G Motaung, Ms M Mokone, Ms K Njoro and Ms K Ntshabele

En Route...

"En Route via Central Office"

ENDING 2016 ON A HIGH NOTE...

The 2016 academic year has once again been a shining year for ORBIT TVET College. In pursuit of excellence, we have seen a number of activities flourish and continue to make us the institution of first choice.

Workplace-Based Programme

Our partnerships with business and industries have seen the College place twelve (12) Lecturers in different businesses on the Workplace-Based Exposure (WBE) programme. This programme is intended to progressively and continuously upskill and expose our lecturers to current trends and latest technologies in the world of work. Such skills are then transferred to our students in order to ensure that we produce the most competent students in terms of skills, knowledge, technology and application. The programme has proven to be a HUGE success in this regard.

We would therefore like to pass our gratitude to those partners who have enabled us to excel in this area.

Welding students to compete at the SA World Skills Competition

Once again, our students from Mankwe and Rustenburg Campuses will represent us at the SA World Skills Competition in the Welding Category. This is a world-class event which will be held on 21-25 November 2016 in Durban. We wish them all the best!

In-house ISAT Workshop for Lecturers

The College conducted a best practice in-house ISAT workshop at Brits Campus, after realising that our Lecturers from Mankwe and Rustenburg Campuses are struggling with the new revised Level 3 ISAT. The training was conducted by Mr M Madi and Mr L Lupuwana, and Lecturers who attended said that the training was beneficial as relevant information was shared.

Umalusi visit to the College

As quality promotion is our driving motivation, and to further harness our systems, we have also recently hosted the independent Quality Assurance body, Umalusi at the College. Their visit was to monitor our compliance in terms of the quality standards as set for all learning delivery activities and processes. We are pleased to announce that ORBIT TVET College exceeded the expectations of Umalusi. This serves as a testimony to the College's commitment to excel at all times. True dedication, hard work and co-operation across all levels, has made this a possibility.

As part of ensuring that we do not scurry around in the last minutes in as far as quality promotion is concerned, the College continues to set up its internal moderation processes which are carried out for each assessment undertaken- both pre-assessment and post assessment. This allows us to constantly and consistently monitor ourselves and ensure that only the best work is done to exceed the expectations of our students.

All these are capped by a College moderation process, which has been recently undertaken to further perform as self-check exercise for the work of the entire academic year, but also to take lessons for the future moving forward. The activity was a huge success.

We have reached the most challenging examinations period of all in any given academic year. Our entire student populace is sitting for the final trimester, semester and year examinations. While this at face value seems like an unsurmountable task, we are traversing the pathways with relative ease. We have not had any undesired activity so far, and it is all systems go.

It is at this point that we would like to wish our students the best of luck in their examinations. Show the world that you are true ORBITANTS.

As a parting shot, we would like to pass our sincerest gratitude to all staff members in the Academic Unit who have continued to shine in their work. True team-work ensures that each team member is able to achieve their desired goal, if that goal is aligned with that of the collective. Therefore, we succeed because we have each other. Thank you to you all.

Let me also take this opportunity and wish all our friends and partners a happy and safe festive season as well as a prosperous New Year. Remember, do not drink and drive.

Until we meet again in 2017.....stay safe and focused on an educated future!



Ms M Maja - Vocational Programmes Manager

THE FUTURE MANAGERS INTERNATIONAL SOUTH TVET ICT CONFERENCE

The Future Managers International South TVET ICT Conference is an annual event where delegates from the TVET College Sector and universities- both local and international meet to share best practices, engage and learn how to deal with the challenges of the connected students in the classroom of the 21st century. Ms Tshegofatso Rapoo (E-Media and Communications Administrator) and Mr Pogiso Makhoye (IT Manager) attended the Conference held from 20-22 September 2016, at the Lord Charles Hotel in Cape Town.

A variety of speakers in their respective fields presented workshops and best practice showcases daily during parallel sessions. Leading ICT and e-learning manufacturers, suppliers and service providers also presented their latest products and services at the exhibition area for the duration of the conference.

Some of the hot topics of discussion included:

- DHET ICT initiatives
- Using digital solutions to improve core competency skills and engage students
- Enhancing skills development training through simulation
- Offline and online digital solutions – Opening access to quality education
- Digital resources to empower TVET College lecturers
- DIY document cameras: Teaching in the digital age made easy and affordable
- Spreading the ICT revolution through an e-Learning platform

Some of the learning outcomes included:

- Effective Ways of ICT Development in Higher Education
- Mobile Learning and Open Educational Materials
- A new approach on how to market the College better via electronic media platforms
- Keeping up with the latest trends and technologies
- Improving customer experience on electronic and social media platforms
- Knowledge on the power of mobile apps
- Connecting and developing relationships with influencers in electronic media

With the relationship between Education, Training, Information and Communication Technology (ICT) continuously increasing, the exchanges of international and national initiatives as well as experiences on ICT in education have proven to be important factors that support the bridging process.

'UP YOUR GAME' ON CASUAL DAY 2016

Each year on the first Friday of September, South Africans are encouraged to go to work dressed differently - either dress up or dress down – and to wear the Casual Day sticker to show their support for disabled people. In support of this year's Casual Day theme, 'Up your Game', some Central Office staff

members came to work dressed in their favourite sports gear on Friday, 2 September 2016. Other staff members opted to make contributions by buying the R10 'Casual Day' sticker. The money raised annually is distributed among the project's national beneficiaries.



Pictured from left to right: Ms S Mukwasi, Ms M Viljoen, Mr G Pick, Ms O Matlapeng, Ms V Mabula, Ms M Visser and Ms T Rapoo

En Route...

"via Brits Campus - Brits Buzz"

MESSAGE FROM BRITS CAMPUS MANAGER

2016: WE ARE BETTER OFF THAN YESTERDAY

Brits Campus has been abuzz in 2016 with student and staff activities, infrastructure developments, projects and forging partnerships. Even though a few curve balls were thrown our way, the Brits Campus Management team did not falter! Every challenge was met and dealt with in order to sustain and improve the intellectual nurturing and development processes we are involved in as an educational institution.

Student Development

Our dedication and commitment to student-centered development has received special recognition from CBI Electric, a local mining company, which adopted our Campus during a very successful annual Business and Partners Gala Dinner that was hosted at Casa Grande Guesthouse. By pledging their support, CBI Electric will be providing training for Electrical Engineering students by exposing them industry experience whilst helping us to improve the overall academic performance of our students.

Other student-centric initiatives and programmes that were rolled out include the following:

- We are pleased to mention that fifteen (15) Electrical Engineering students were elected to be part of the Artisan Development Programme through merSETA.
- The Academic Peer and Social Mentoring Programme, spearheaded by Student Support Services staff is a student-centred programme where students are involved in solving their own academic and social problems with logistical support from the Student Support Centre. Identified Student Peer Mentors undergo intense training and guidance after which they are expected to interact with other students through participation and dialogue in an effort to support each other through any academic or social challenges they are confronted with
- Student Support officials also launched a Sport programme which has been growing steadily, gaining and experiencing the dedication of students.

Infrastructure Development

We continue to experience infrastructure challenges in terms of accommodating the number of students that are enrolled. However, the Campus has been making strides in ascertaining that the infrastructure backlog is addressed and improved as per the dictates of White Paper for Post-School Education and Training (2014) Policy Framework. The construction of additional lecture rooms, an Electronics Workshop, storeroom and ablution facilities is almost complete and we trust that this newly acquired infrastructure will be fully operational in January 2017.

Personalia

We recently bid farewell to three of our dedicated staff who retired after many years of dedicated service: Ms MAD Bester (one of the very few longest serving staff members in ORBIT College), Ms. E Mahne and Ms. R Nyamathane.

These dedicated staff members served as fountains of guidance and wisdom and we are indeed very sad to be faced with their departure. Their commitment in helping to build Brits Campus has been very humbling and we are forever indebted to them for their hard work, diligence and countless selfless efforts to help this Campus move forward and be part of an institution of choice.

I wish to conclude this message with the words of Marx Ehrmann:

"Go placidly amid the noise and haste, and remember what peace there may be in silence. As far as possible without surrender be on good terms with all persons. Speak your truth quietly and clearly; and listen to others, even the dull and the ignorant; they too have their story."

Have wonderful holiday season.
Remain Blessed!



Ms T Tlhopile
Brits Campus Manager

BRITS CAMPUS HOSTS A STAKEHOLDER GALA DINNER

Brits Campus hosted a successful gala dinner on Thursday, 29 September 2016 with the College business partners within the Madibeng Municipality.

The aim of the dinner, held at Casa Grande Guest Lodge in Brits, was to strengthen and build relationships with both new and current partners in order to make work-based training opportunities available for the Campus students. Mr Schalk Kobola from CBI Electric pledged, on behalf of the company, to adopt the campus and assist both students and staff within the Electrical Engineering field.

Electrical lecturers will be trained on the latest technologies and methodologies which will enable them to improve the methods of teaching in the classrooms and workshops. Students will also be exposed to Work Based Exposure

(WBE) opportunities at the company.

Also in attendance were representatives from the Department of Health, Evraz Vametco (Mining Company), Doves, Bosch, the Department of Social Development, Madibeng Local Municipality, Indlela Training, Brits Hospital and Kura Bahati Consulting Services.

Brits Campus Manager, Ms T Tlhopile gave a presentation which highlighted the variety of programmes offered at the College and the quality graduates the College has been able to produce over the years, with the help of such partnerships. In addition to this, she emphasised how the continuous relationship between businesses and the College will be mutually beneficial to the students and the companies.



Brits Campus Manager, Ms T Tlhopile, thanked all partners for the opportunities they have afforded the Campus and its students



Mr S Kobola, Training Manager at CBI Electric in Brits, pledged his support towards Brits Campus Work-Based Exposure Programme

En Route...

"via Brits Campus - Brits Buzz"

BRITS CAMPUS SAYS GOODBYE TO MS E MAHNE & MS D BESTER

Brits Campus bid farewell to Student Support Academic Officer, Ms E Mahne on 30 September 2016 and Head of Department for NC (V) Programmes (Business Studies), Ms D Bester on 28 October 2016. Ms

Mahne has been with the Campus for nine years, while Ms Bester retired after 36 years of service at Brits Campus.

We wish them health and happy days in their retirement!



Pictured from left to right is the Student Support Team: Mr J Mogale (Academic Support Lab Assistant), Ms M Sehlabane (Intern), Mr P Tekana (Student Support Social Officer), Ms E Mahne (Student Support Academic Officer), Mr C Matlapeng (Student Support Advice Desk Assistant), Ms S Mphuti (Intern) and Ms P Ndebele (Bursary Officer) Ms Mahne had been part of the Student Support Unit at Brits Campus for nine years before her retirement



Ms D Bester retired after 36 years of service at Brits Campus. She is pictured here with the Campus Manager, Ms T Thopile

CAMPUS SUPPORTS FUNDRAISING INITIATIVE BY SPECIAL SCHOOL!

To celebrate Casual Day on 5 September 2016, Brits Campus raised funds in support of Rekgonne-Bapo Special School in Bapong. Staff and students purchased T-shirts, caps and stickers sold by the school as part of a fund raising initiative. An amount of R2810 was raised by the Campus and handed over to the school.



ON THE SPORTING FRONT!

The Brits Campus Staff Football Team played a friendly match against Total's Football team at Zoo Lake, Johannesburg on 9 September 2016. Team Total won the match, beating Brits Campus 4-2.



HOW BEAUTIFUL IT IS TO BE SOUTH AFRICAN!



Heritage Day is a South African Public Holiday celebrated on 24 September. To celebrate this important calendar day, some Brits Campus staff members embraced the country's cultural diversity by coming to work dressed in traditional attire representing the different South African cultures on Friday, 23 September 2016.

MR & MISS BRITS CAMPUS 2016



Congratulations to HR (N4) student, Ms T Pele and Electrical Engineering (N6) student, Mr E Mmusi, who were crowned Mr & Miss Brits Campus 2016 at a prestigious event held on 5 September 2016 at the Campus. All the best to them during their year of reign!

CELEBRATING WOMEN'S DAY

The women of Brits Campus celebrated Womens' Day in style on 5 August 2016. The ladies, who were dressed to the nines, took part in a 'grand march' around the Campus as they celebrated an important day that commemorates and honours South African women, while also recognising the important role they played in the country's democratic transformation.



Ms A Jacobs (Lecturer- far right) gave a keynote speech to highlight the importance of Women's Day. She is surrounded by the female staff members of Brits Campus, who all joined in on the celebrations



Women of Brits Campus treated themselves to a 'Women's Day' lunch, to wrap up the day's celebrations.

En Route...

"via Mankwe Campus - Mankwe Mirror"

MESSAGE FROM MANKWE CAMPUS MANAGER

It is that time of the year again when we need to take stock and reflect on the 2016 Academic year. In a broader sense, without looking at granular aspects, it is clear that our terrain is not for the faint hearted and our vocation is extremely challenging. Chairman Mao captured the current epoch succinctly when he said "What we need is an enthusiastic but calm state of mind and intense but orderly work".

Mankwe Campus Excellence Awards (Academic, Sports, Arts and Culture)

Amongst our highlights for 2016, our Campus introduced its maiden students' recognition and reward initiative that provides students with a fair return for their efforts, motivation to maintain and improve performance and a clarification of what behaviours and outcomes the College values. On 20 October 2016, the Campus organised a gala dinner to award deserving students with medals, certificates and trophies for unparalleled performance in sports, academic, arts and culture categories. We fully appreciate the imperative to

develop our students holistically so they are enabled to be all-rounders. We wish to congratulate all the winners!

We have to learn to Say "thank you" frequently. Thank you is always timely. It is as useful to acknowledge small success as it is to recognise major achievements. It validates the importance of work people do. And it starts a chain reaction.

Mankwe Campus Class of 2016

Just look forward and go ahead to see the world, our well wishes are always with you. The world needs more intelligent youngsters like you. Success will be on your way, and never forget that truth always wins. Use your power to make others happy and not sad. Never surrender to any bad situation and keep strong belief in yourself. Remember "when a post man delivers letters the dogs always bark at him, but he doesn't stop and bark at the dogs, he forges ahead and continues delivering letters for, at the end he is not judged by the number of dogs he barked at but by the number of letters he delivers".

Anyway, what worries the moon when a dog barks? Go and earn a name, fame and money and come back to Mankwe campus to tell us your success stories.

My dear students, you will have to face more hard challenges than before in your later life. However, continue to go ahead having strong confidence and belief in yourselves. It is your belief, courage, patience and hard work which will surely lead you ahead and give you a bright future. My good wishes are always with you and I wish you all the best. I have a nice line for you that is well said by Albert Einstein:

"Try not to become a person of success, but rather try to become a person of value."

This has been quite a journey. Quite a journey indeed. Most of you joined Mankwe Campus three or four years ago. To my mind this seems like it was only yesterday. At the same time it seems like it was a lifetime ago. This is quite the paradox. I might call it the time paradox. Or perhaps the "rear view mirror paradox." As you might know, "objects in the (rear view) mirror are closer than they appear. I know it wasn't always easy. But I

always appreciated and respected your resilience and "can do" spirit. Thank you for being part of our campus and don't forget to enjoy the journey. It's worth it!

Happy Holidays to all Mankwe Campus Staff and Students. I wish you the best for 2017 and beyond. I hope that at this time next year you are exactly where you want to be!

In 2017 we need to embrace the inspirational words of Lao Tzu "Do the difficult things while they are easy and do the great things while they are small. A journey of a thousand miles must begin with a single step"

Best of luck to each of you on your journeys.



Bon voyage and Godspeed.

Mr Zakes Nkomo
Mankwe Campus
Manager

20 STUDENTS PASS LEARNERS' LICENCE TEST THROUGH THE LEARNER DRIVER PROJECT



The proud students after obtaining their learners' licenses through the Learner Driver Project

The Learner Driver Project, which is a partnership between Transport Education and Training Authority (TETA) and ORBIT College kick-started on 10 August 2016 at Mankwe Campus.

20 students who had been selected to take part in the programme all passed their learner's licence tests, and are currently in the process of obtaining their driver's licenses. Congratulations to all of them!

ROAD SAFETY INTERVENTION AWARENESS

The Road Traffic Management Corporation visited Mankwe Campus on 18 August as part of the Road safety Intervention Awareness drive. The aim of the campaign is to inculcate a culture of safer road behaviour among the youth.

The main areas of focus were: alcohol abuse, dangerous driving, the non-use of seatbelts and pedestrian safety.



Officials from the Road Traffic Management Corporation handed out first aid kits and other essentials that promote safe road culture



Students took part in a number of activities to raise awareness in road safety



In Memoriam

Mankwe Campus sadly lost three students during 2016.

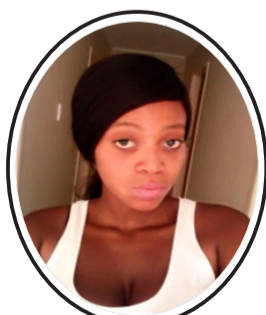
May their souls rest in peace!



Ms VD Ernst
Educare N4



Mr L Mabale
Transport and Logistics L3



Ms L Diale
HR N6

En Route...

"via Mankwe Campus - Mankwe Mirror"

MONITORING VISITS FOR WORK INTEGRATED LEARNING (INTERNSHIPS & EXPERIENTIAL TRAINING)

As part of the exit support programme, students are offered experiential training at various workplaces so as to be exposed to the real world of work. The Academic Support Unit staff visited students at their host employers for monitoring, support and to solicit feedback on

performance. Some of the Financial Management graduates who have been placed at Bakgatla-ba -Kgafela Strategic Investment Cooperation for their internships were visited by Student Support officials on 21 September 2016.



Pictured from left to right: Ms S Kgaswane, Ms A Mokotelakwena, Ms R Modiba (Academic Support Officer from Mankwe campus), Ms R Mampshe (Academic Support Coordinator from Central Office), Ms S Tsele (Career Development Officer), Ms L Ranokeng and Mr N Nekhavhambe

WALK AND LEARN ON THE WILD SIDE PROJECT

Marekele, a National Park based in Thabazimbi, Limpopo has an exciting project called the 'Walk and Learn on the side' Programme, which offers Grade 9 -11 learners visiting the park from various schools an opportunity to learn more about 'wild life'. Career Development Officers from Mankwe Campus, Mr S Dlomo and Ms S Tsele were invited by Marekelele National Park to promote Hospitality, Tourism and Nature Conservation programmes offered at the Campus, as part of the programme.



Career Development Officers, Ms S Tsele and Mr S Dlomo engaging learners from schools within the Moses Kotane and Thabazimbi Municipalities

MANKWE CAMPUS REPRESENTED AT THE 2016 NATIONAL COSACSA ART AND CULTURE COMPETITION



Mankwe Campus' 'Team Dynasty' obtained position 2 in the 'Dramatised Poetry' Category at the COSACSA National Competition

Mankwe Campus students performed exceptionally well at the College Sports Arts and Culture South Africa (COSACSA) National Competition held in Phalaborwa, Limpopo in June 2016. They competed in the Dramatised Poetry Category, and achieved position 2. Well done to Team Dynasty, as they are affectionately known!

SPORTS, ARTS, CULTURE AND ACADEMIC EXCELLENCE AWARDS

Mankwe Campus SRC organised a successful gala dinner for students who have performed well in the various extra-mural and academic activities. The event was held on 20 October 2016 at the Mankwe Campus Conference Centre, and students who have displayed excellence in the different categories throughout the year were awarded certificates, medals, and trophies. It was a black and white affair.



Mr and Miss ORBIT College 2016 as well as their runner-ups were also in attendance



SRC members awarded the winners with certificates, medals and trophies

PRAYER DAY HELD FOR EXTERNAL EXAMINATIONS

On 19 October 2016, the Mankwe Campus Management and SRC invited Pastors and Bishops from local churches to come and pray for the external examinations and instill faith and strength in both staff and students.



Staff and students came out in numbers in support of the prayer session held in the Mankwe Campus Hall

MR AND MISS MANKWE 2016



The Mr & Miss Mankwe Campus Pageant 2016 was held on 26 August 2016 in the Campus Hall. Congratulations to all the winners and runner-ups!

Picture from left to right: Ms M Motshagare (2nd Princess), Ms N Selete (1st Princess), Ms A Modise (Miss Mankwe Campus), Mr O Motsewabone (Mr Mankwe Campus 2016), Mr V Dintwe (1st Prince) and Mr T Mazibuko (2nd Prince)

En Route...

"via Rustenburg Campus"

MESSAGE FROM RUSTENBURG CAMPUS MANAGER

As the 2016 hour glass runs out, everyone is pressurised to complete all outstanding tasks before going on a well-deserved break at the end of the year. Each year we are faced with many challenges as pressure becomes more and more, but Rustenburg Campus always prides itself on delivering good services to all students and clients.

I would like to take this opportunity and thank all Rustenburg Campus staff for their hard work during the 2016 academic year and the extra miles they had walked. May you all rest well as you enjoy the festive season with your loved ones.

Allow me to present a few highlights...

GOODBYE TO MR PK MODISE



Business Studies Lecturer, Mr PK Modise will retire in December 2016

Business Studies Lecturer, Mr PK Modise will go on retirement in December 2016 after four years of service at Rustenburg Campus. We would like to thank him for all his contributions and hard work both as member of the Academic Board and as a Lecturer in Report 191 programmes (Business Studies). We wish him

everything of the best in the next phase of his life after having dedicated many years to teaching.

NEW PROGRAMMES INTRODUCED

At Rustenburg Campus, learning delivery remains dynamics.

Art & Design

The Art & Design programme was introduced in the Jewellery Department in January 2016 as part of the Report 191 (NATED) programmes. We are pleased to announce that all the students who had enrolled for the programmes and who wrote the N4 examinations in June 2016 have passed! Well done to them for setting the standard!

Association of Accounting Technicians (AAT)

The first group of students who were enrolled for the Association of Accounting Technicians (AAT) programme, have completed their final examinations. These students performed very well and only a few are expected to re-write the final assessment.

Twenty new students were recruited, who commenced with the learnership in October 2016.

Driver's Licence Skills Programme

Twenty students were recruited for the Drivers Licence Programme which was concluded at the end of November 2016. The aim of this programme was

to assist final year students to obtain Driver's Licences before they enter the world of work.

SPORTS ACTIVITIES

Several sport activities took place during the 2016 academic year. Thank you to all the team members of all the different sporting codes for their participation and achievements in 2016! Our gratitude also goes out to the Sports Committee members who sacrifice their time and energy to coach the teams.

The cricket season is still in progress and the team still has a number of matches to take part in.

With all having been said, I wish to leave you with the following inspiring words: "In every adversity there lies the seed of an equivalent advantage. In very defeat is a lesson showing you how to win the victory next time". – Robert Collier

God bless!



*Ms M Scholtz
Rustenburg Campus Manager*

EXECUTIVE MAYOR OF RUSTENBURG VISITS RUSTENBURG CAMPUS



Executive Mayor of the Rustenburg Local Municipality, Councillor Mpho Khunou during his address at the Rustenburg Campus Music Auditorium

The Executive Mayor of Rustenburg, Councillor Mpho Khunou visited ORBIT College, Rustenburg Campus on 11 November 2016, as part of the '100 days programme of the Rustenburg Local Municipality Political Leadership'.

The programme, themed "Together advancing people's power in every community: Local

government is in your hands", forms part of a roadshow that the leadership of the Municipality is embarking on, with the aim of sharing the Municipality's vision for the next five years with stakeholders and communities.

Clr Khunou addressed Senior Management, Rustenburg Campus and Central Office staff, as well as members of the Rustenburg Campus SRC in the Campus Music Auditorium, where he shared the

'Differentiated Approach', which the Municipality plans to roll out in accelerating service delivery.

Mr Khunou also congratulated ORBIT College for being a beacon of excellence and for playing an important role in creating opportunities for the youth of Rustenburg. He also highlighted that, to show support, the Municipality will form a collaboration with the College to assist where gaps exist.



Pictured from left to right: Mr S Matjiane (ORBIT College Deputy Principal: Corporate Services), Ms M Marais (College Principal), Mr I Letlape (Rustenburg Campus SRC), Ms B Mabaleng (Rustenburg Campus SRC), Councillor M Khunou (Executive Mayor of Rustenburg Local Municipality), Ms A Ludziya (Rustenburg Campus SRC), Mr O Teme (Rustenburg Campus SRC) and Mr T Mosito (Deputy Principal: Academic Programmes and Student Support Services)



Mr T Masesa (Rustenburg Local Municipality), Mr S Matjiane (ORBIT College Deputy Principal: Corporate Services), Mr P Makhoye (ORBIT College IT Manager), Ms M Marais (College Principal), Councillor M Khunou (Executive Mayor of Rustenburg Local Municipality), Mr T Mosito (Deputy Principal: Academic Programmes and Student Support Services) and Mr S Taele (ORBIT College Centre for Entrepreneurship Manager)

En Route...

"via Rustenburg Campus"



RUSTENBURG CAMPUS OUTREACH PROGRAMME AT LOSPERFONTEIN PRISON

A group of Rustenburg Campus students, accompanied by Student Support Officer, Ms M Mahila, reached out to prisoners at the Losperfontein Prison in Brits on 29 July 2016. They spent the day at the Prison, where they engaged in a number of activities with the prisoners including: poetry, drawing, singing and dancing.

Ms T Khumalo (Losperfontein Prison Divisional Head Development- Overseeing Education and Skills Development) and Mr I Letlape (Rustenburg Campus SRC), who was part of the team that organised the outreach programme



The students had an eventful day with the prisoners at Losperfontein Prison, in Brits

MR & MISS RUSTENBURG CAMPUS 2016

The Rustenburg Campus SRC hosted the Mr And Miss Rustenburg Campus 2016 Pageant on 3 September 2016 in the Campus B Hall. Eighteen ladies and gentlemen competed for the coveted title, which saw Mr T Motlhabane and Ms V Mosinki being crowned as Mr & Miss Rustenburg Campus for 2016.

The runner ups were:

Men

- 1st Prince- Mr V Hlongwane
- 2nd Prince- Mr K Fetsang

Ladies

- 1st Princess- Ms R Mampe
- 2nd Princess- Ms K Moagaesi



Mr & Miss Rustenburg Campus 2016- Ms V Mosinki and MR T Motlhabane



The winners and runner-ups of Mr & Miss Rustenburg Campus 2016

Pictured from left to right (standing): Mr Mr K Fetsang (2nd Prince), Mr V Hlongwane (1st Prince), Katli wa LePower (MC), Ms K Moagaesi (2nd Princess) and Ms Refiloe Mampe (1st Princess)

Sitting from left to right: Mr T Motlhabane (Mr Rustenburg Campus 2016) and Miss V Mosinki (Miss Rustenburg Campus 2016)



The eighteen ladies and gentlemen during one of their acts/performance of the night pictured with the MC of the event, Mr 'Katli wa LePower'

In The Fast Lane

MARKETING AND RECRUITMENT TEAM ON THE MOVE...ALWAYS...

The Marketing and Recruitment Team has been orbiting within the Bojanala District Area! The team has reached out to communities at large through a variety of outreach programmes. We pride ourselves with the quality service that we continue to offer within our catchment and outskirt areas.

Numerous schools in the deep rural areas and farm schools were targeted, namely: Gaopotlake, Manamakgotha, Boons and Moedwil Secondary Schools. The team shared their knowledge with the learners about the options available in the TVET College Sector.

A variety of recruitment drives were implemented in the form of Career Days, Career Exhibitions, Information Sharing Sessions, Parents Meetings,

etc. The following activities were noted during the last semester of the 2016 academic year:

- Moefi Secondary School Career Exhibition
- Moses Kotane West Career Expo
- Roving Exhibitions for Afrikaans/English Medium Schools in Brits & Rustenburg
Grenswag, Brits, Wagpos, Bergsig and Rustenburg Technical High School
- Kasi Career Expo at Rustenburg Civic Centre
- Bakgatla-Ba-Kgafela Expo & Stakeholder Session

The team also participated hosted Open Days for Grade 9-12 learners with the sole purpose of offering career guidance. The collaboration between the Marketing and Recruitment team and

the Student Support Teams at the campuses proved to be very effective in this regard!

In addition; a session with the NEETs market of Bojanala District was also conducted at Rustenburg WA van Zyl Hall.



Sunrise View Secondary School learners preparing to be seated and to receive motivational talks from various institutions present



Career Day and Parents Day at Iketletso Secondary School in Lethabong Village



Learners at Matsukubiyane Secondary School came to school dressed in different apparel representing careers of their choice



The Royalty Career Expo was held at Grenswag Hoërskool in Rustenburg

MARKETING TEAM REACHES OUT TO DEEP RURAL SCHOOLS...

The ORBIT College marketing team does not only make promises but also keeps them and delivers. The team has made it a priority this year to focus on deep rural areas and farm schools with regards to marketing and career guidance. Many schools that reside within communities identified as vulnerable need extra special support.

Special arrangements were made in collaboration with the Student Support Offices of Mankwe and Rustenburg campuses to accommodate a group of Grade 12 learners from Sedibelo and Moedwil respectively regarding placement assessment. About 24 Grade 12 learners of Moedwil wrote their placement assessment on Wednesday 19 October, a second

group of 22 learners took their test on Monday 24 October 2016 at Rustenburg Campus. A special arrangement was also made for Sedibelo Secondary School Grade 12 learners, with Mankwe Campus accommodating approximately 46 learners on Thursday 03 November 2016 for placement assessment.

In addition to these, arrangements for special visits were also scheduled for schools in the remote communities of Klipgat, Ngobi Village, Boons and Manamakgotha Village.

The team has vested interest to all prospective students wishing to be part of our College regardless their environment; "every child has a right to education after all".



Learners from Moedwil Combined School during their placement assessment at Rustenburg Campus, Academic Support Lab in the Student Support Centre.



In The Fast Lane

ORBIT COLLEGE OPEN DAYS 2016- ANOTHER RESOUNDING SUCCESS!

In gearing up for TVET College Month, as set out by the Department of Higher Education and Training, ORBIT TVET College hosted approximately 2337 Grade 9 – 12 learners and Out-of-School Youth from the Bojanala District Municipality at its three campuses during the month of August 2016.

Approximately 650 learners from 8 schools within the Madibeng Municipality visited Brits Campus on 17 August 2016, while Rustenburg Campus played host to more than 900 learners from twenty surrounding schools on 18 August 2016. Mankwe Campus held its Open Day activities on 25 August 2016, hosting a total of 884 learners.

This annual event is aimed at educating the public about what the Technical Vocational Education & Training (TVET) College Sector is all about while also exposing learners to the variety of programmes offered at TVET Colleges. Some of the Open Day activities included a tour of the Campuses to workshops,

simulation rooms and other facilities. Principals and LO educators Liaison Functions were also held at all three sites for information sharing purposes. The main focus of these sessions was to highlight the role that schools can play in ensuring that learners are equipped with knowledge related to the different options at TVET Colleges when seeking post-school opportunities.

Since the official declaration of the month of August as 'TVET College Month' by the Deputy Minister of Higher Education and Training, Mr Mduduzi Manana in 2014, Open Days have been hosted; promoting artisanship to the youth within the Post School Education and Training system as a career of choice. The need to promote a sound Artisan Development system in South Africa has been identified as an urgent priority by Government. Public TVET Colleges have been identified as key stakeholders to implement the National Development Plan (NDP).



ORBIT College Mascot, NED welcomes learners attending Open Day at Brits Campus



Learners visited engineering workshops at the different campuses



Learners from different schools around the Bojanala District Municipality came out in huge numbers to attend Open Day events and to learn more about the TVET College sector.

ORBIT COLLEGE FOOTBALL CLUB - AN UPDATE ON THE 2016/17 SEASON

Nine teams, including ORBIT College Football Club are currently battling it out in the ABC Motsepe Cup League for the 2016/17 season, which commenced on 16 September 2016

ORBIT College FC has played nine games so far- having won 5 matches, losing 3 and drawing 1. This puts them at position 5 on the current log.

With 21 games to go before the season comes to an end, the boys will be working extra hard to ensure that they win the remaining games and conclude the season on a good standing.



ORBIT College FC warming up ahead of their encounter against Moretele Gunners at the Mogwase Stadium on 28 October 2016



Community Connections

1ST EVER RECOGNITION OF PRIOR LEARNING GRADUATION CEREMONY

ORBIT College hosted the first ever Recognition of Prior Learning (RPL) Graduation Ceremony, which saw 91 Community Development Workers in the North West Province graduate on 13 October 2016 at Brits Campus. The graduates were awarded Level 4 Certificates in Community Development, after completing a six month training programme. We are thankful to the ETDP SETA for the vision and the funding of the Pilot Project; not forgetting the Office of the Premier for its tremendous support.

ORBIT College has already signed an agreement with ETDP SETA to train a further 50 Community Development Workers in 2017 as part of the RPL programme.



ETDP SETA CEO, Ms. N Nxesi delivered a keynote address at the RPL Community Development workers Graduation Ceremony at Brits Campus on 13 October 2016.



The excited graduates pictured here with the CEO of ETDP SETA, Ms N Nxesi and the College Principal, Ms. M Marais.

ORBIT COLLEGE & UNISA HOST AN 'ARTICULATION OF STUDENTS FROM TVET COLLEGES TO UNIVERSITIES' SEMINAR

ORBIT College and the University of South Africa (UNISA, Midlands Region) joined forces to host the 'Articulation of students from TVET Colleges to Universities' Seminar on 1 September 2016 at Mankwe Campus. Delegates from different TVET Colleges and UNISA across the country attended the seminar with the aim of sharing ideas and to find solutions to the challenges experienced by students when seeking to articulate from TVET College programmes to Diploma and Degree studies at universities.

The White Paper on Post-School Education and Training published by Minister of Higher Education and Training, Dr Blade Nzimande in 2014, identified a seamless progression of College graduates to Universities as one of the keys to unlock sustainable employment for millions of underprivileged youth.

Among some of the topics discussed was progress made so far, new innovations and challenges in rolling out the partnerships between Universities and TVET Colleges. One of the keynote speakers, DHET Acting Deputy Director, TVET Colleges: Curriculum Development and Support, Mr MD Modiba, emphasised the need for collaborations between TVET Colleges and Universities. Mr Modiba also applauded UNISA and other institutions of higher learning that are working closely with TVET Colleges in trying to ensure that high quality learning opportunities are made available.

In 2014, UNISA signed a Memorandum of Understanding with a number of TVET Colleges, which will see UNISA qualifications being offered at TVET Colleges under the authority of the University.



Delegates from the different UNISA and TVET Colleges in the country attended the Seminar at Mankwe Campus on 1 September 2016.



Pictured here (from left to right: Prof. L Snyman (UNISA's School of Engineering), Mr D Modiba (DHET Acting Deputy Director: TVET Colleges: Curriculum Development and Support), Ms P Zonke (Gold Fields TVET College Deputy Principal: Student Support Services), Ms T Rapoo (Programme Director, ORBIT TVET College), Mr T Mosito (Deputy Principal: Academic Programmes and Student Support Services), Mr S Thembo (Academic Co-ordinator: UNISA's TVET & Tuition Unit), Prof SP Mokoena (UNISA's Department of Educational Leadership and Management, Mr J Ncqobo (Vuselela TVET College Deputy Principal: Academic Services) and Ms A Bopape: UNISA Deputy Director: Academic Technology and Support)



A delegate poses a question to one of the keynote speakers during a panel discussion.

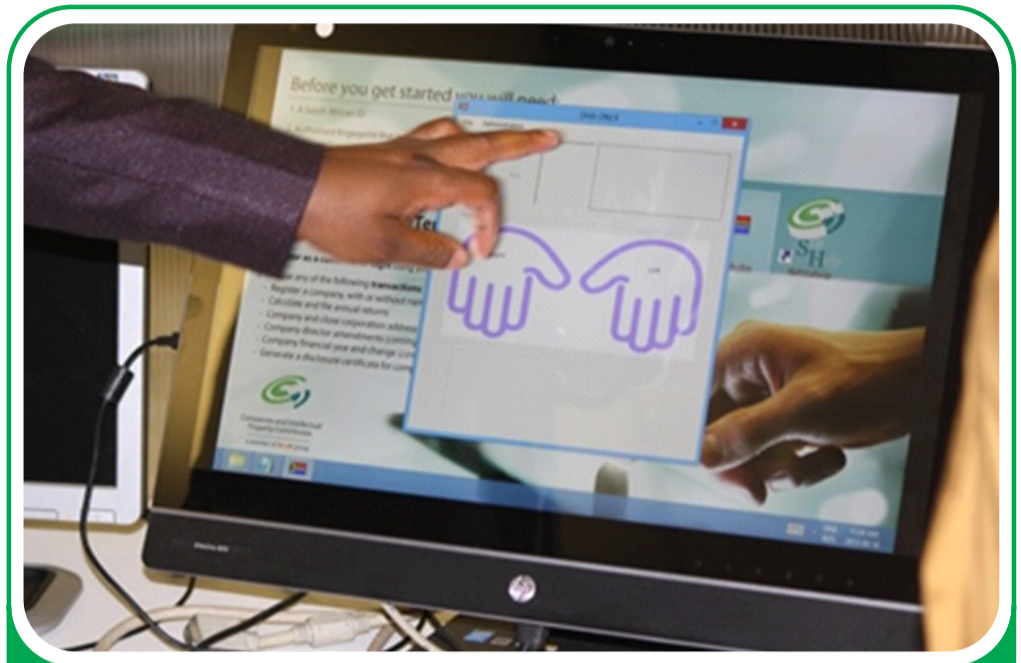
Community Connections

CIPC SELF-SERVICES TERMINALS AVAILABLE AT CENTRE FOR ENTREPRENEURSHIP, RUSTENBURG CAMPUS

The Centre for Entrepreneurship has successfully negotiated with Companies and Intellectual Property Commission (CIPC) to install two of their self-services terminals at the Centre for Entrepreneurship. These terminals, which are already up and running at the Centre, will assist College students as well as community members who would like to register their businesses.

The terminals will be beneficial in the following ways:

- It can be very costly to register a formal business because of lack of knowledge on how to. The going price around Rustenburg can be as high as R2000. With the self-service terminals, it will cost about R175 to register a business
- The terminals will increase traffic at the Centre for Entrepreneurship- with those registering their businesses also having opportunity to access other services/products offered by the Centre
- With these services being available at the Centre for Entrepreneurship, there won't be a need to travel to other provinces to access such
- The CIPC terminals will contribute towards the Centre of Entrepreneurship achieving its goals and targets, e.g. the number of businesses established



CIPC terminals offer e-services such as registering a business or filing annual returns online

CIPC's e-Services allows clients to access a range of critical services such as name reservations, company registration, change of directors and filing annual returns via the Internet. This means clients can transact with CIPC at a click of a button from the Centre for Entrepreneurship offices at Rustenburg Campus. Entrepreneurs do not have to endure days of long queues to transact with CIPC.

This is part of a broader digitalisation of services for enterprises which is developing towards one-stop shops that interface with South African Revenue Services (SARS) and the Home Affairs system.

ARTISAN DEVELOPMENT PROGRAMMES SUPPORT

The highlight of the Artisan Development Programme support has been the training of 42 students through the MERSETA funded Programme. The training of these students in Electrical Work and Welding is aimed at addressing some of the scarce and critical skills needed to grow the South African economy.

Glencore Wonderkop Smelters



Pictured from left to right: Mr G Pierce (Human Resource Development Coordinator at Glencore), Mr I Lotter (Human Resource Development Manager at Glencore) Mr B Yende (HoD: Artisan Development at ORBIT College, Brits Campus), Ms B Van Der Spuy (HoD: Artisan Development at ORBIT College, Rustenburg Campus), Ms M Mataboge (HoD Artisan Development, ORBIT College, Mankwe Campus) and Mr P Matlou (Business development and Innovation Manager at ORBIT College, during the induction and safety meeting at Glencore Wonderkop Smelters.

How is this for safety in the workplace?



ORBIT College students during their induction at Glencore Wonderkop Smelters. The group will become qualified artisans after a grueling 24 months training at the Mine.

Electro Diesel Group

The College would like to thank Electro Diesel Group in Rustenburg for taking eight College students under its wing as part of Artisan Development Programme. Their mentor, Mr CJ Moolman, a qualified Electrician and an Artisan, has taken complete interest in the training of the students.

Mr Moolman had this to say: "These students can only benefit from their hard



Ms B Rantlaku from Brits Campus is on her way to becoming a qualified artisan. She says she is enjoying her time at Electro Diesel, and has learnt a lot so far

The group of students from ORBIT College who have been placed at Electro Diesel as part of the Artisan Development Programme. Pictured here from left to right: Mr T Mogape, Ms S Mofokeng, Ms K Nkaeleng, Mr B Kanduwa, Mr A Matimbe, Mr CJ Moolman (Mentor and Chief Engineer at Electro Diesel), Mr K Maphakela, Mr K Mokonyane and Ms B Rantlaku



work! They have a good attitude and know exactly why they are pursuing a career in Artisanhip. I look forward to seeing them graduate as qualified Artisans"

The College is proud of these students, their progress and attitude towards work.

Student Support Pitstop

SRC PRESIDENT SAYS GOODBYE...

2016 has been a year of great expectations! With all the challenges that came with it, we still made it through! In preparation for the year ahead, it is important that we look back and reflect on all that we have achieved as well as the challenges encountered. Challenges are a mere call for greater heights; a sign that there's potential in you to go to the next level of life, especially academically.

I wish I had more time in office, but every term has to come to an end. With these words, I call on the 2017 Student Representative Council (SRC) to provide effective leadership, as we have always strived for perfection. Always remember that leadership is not about standing before people, but having the ability to motivate and encourage someone who wants to become a better person. It is a selfless position, a bullet-taking position, a calling of its own kind and a life-changing experience.

The road to long-life learning is a process that needs determination, focus, commitment, dedication and many sacrifices. A process of learning takes

sacrifice, and that's where ORBIT College honours your sacrifice to learning- by providing quality education that compliments your sacrifice.

The 2016 SRC has done its utmost best to provide good leadership and to stand as bridge between students and Management. That would never have been possible if it was not for the support, trust and cooperation of students and Management. I pass my gratitude to all.

To the students who are writing final examinations, my wish for you is that you realise all your goals towards a successful and well-secured future. Lastly, as we enter the festive season, I'd like to remind all of us to conduct ourselves in a responsible manner.

Remain humble, respectful and let love always lead the way to your prosperity.

Goodbye.



Mr T Molekwa
2016 SRC President

COLLEGE ACADEMIC DAY 2016

Brits Campus was the 2016 host of the Annual College Academic Day held on 19 August 2016. This is a unique and auspicious event where students from the three campuses compete and participate in the following categories:

- Prepared reading
- Public speaking
- Debate
- Mathematics and
- Mathematical Literacy

The hot topics of discussion included:

Public Speaking

- Parents should be held responsible for their children's discipline problems at the College
- Physical education should be compulsory at TVET Colleges
- All students should attend Peer Academic Leaders (PALs) sessions/extra classes to improve academic performance
- All students should be required to learn a foreign language at TVET Colleges.
- Mandela day should be celebrated by both Private and Public Sectors
- The impact of TVET Colleges on the Private Sector
- The impact of the 80% punctuality policy on academic excellence
- The Report 191 (NATED) curriculum should be aligned to the realities of today's job environment

Debate

Topics that were supported and opposed included:

- The quality of education in the TVET College sector has improved, over the past five years
- The NC(V) curriculum is responsive to the current needs of the labour market (and the opposite)
- The current Student Support Services model does not adequately address the needs of the students
- The TVET College Sector is ready for fee free education
- There is a need to review the current examination regime for TVET Colleges
- Is the current TVET College curriculum inclusive, especially with an increase in enrolments of students with special needs?
- Are the available career development services in Colleges effective in assisting students to choose the correct career path?

- Is the TVET College Sector ready for expansion in enrolments, considering the high failure rates?
- Does the punctuality and attendance policy improve students' academic performance?

All participants and the winners in the different categories were awarded with trophies and medals. The two overall winners for debate went on to represent the College at the first TVET Students National Debate Competition held in Durban on 3 August 2016.

Results:	CATEGORIES	POSITION	WINNERS
	Prepared reading	1	Brits Campus
		2	Rustenburg Campus
		3	Mankwe Campus
	Public Speaking	1	Mankwe Campus
		2	Brits Campus
		3	Rustenburg Campus
	Mathematics	1	Rustenburg Campus
		2	Mankwe Campus
		3	Brits Campus
	Mathematical Literacy	1	Mankwe Campus
		2	Rustenburg Campus
		3	Brits Campus
	Debate	1	Mankwe Campus
		2	Brits Campus
		3	Rustenburg Campus
	Individual Performance (Debate)	1	Tsholofelo Molekwa (Brits Campus)
		2	Pako Kole (Brits Campus)

Appreciation goes out to Fundamental Lecturers, who played a crucial role in ensuring that students were mentored and prepared adequately ahead of the big day. The College would also like to thank our external judges from the Department of Basic Education (DBE) and Amalgamated Banks of South Africa (ABSA) for gracing us with their presence on the day.

All colleges in the country are encouraged to celebrate both Provincial and National Academic days to enhance the culture of teaching and learning, and to also improve academic performance and certification rates across the TVET College Sector. This will not only assist Colleges to identify students with talents, but also boost their morale and self-confidence.



Students taking part in the debate competition



The overall winners of the debate competition in the 'individual performance' category. Mr T Molekwa (left) and Mr P Kole (Right), both from Brits Campus



Public speaking competition in progress

Student Support Pitstop

STUDENTS SHINE AT THE FIRST EVER TVET STUDENTS NATIONAL DEBATE COMPETITION IN DURBAN

The Department of Higher Education and Training (DHET) hosted the first ever TVET Students National Debate Competition in Durban on 31 August 2016.

49 out of the 50 public TVET Colleges in South Africa participated in the competition. Students from the different Colleges were grouped together, forming a total of sixteen teams. ORBIT College teamed up with Vuselela and Taletso TVET Colleges, to represent the North West Province.

The overall top three winning teams were Team North West, Team Western Cape and Team Mpumalanga. They were awarded with medals by the panel of judges' consisting of Directors from DHET as well as the CEO of the National Skills Fund (NSF).

The Programme Director for the event was popular TV and radio personality, Ms Masechaba Ndlovu who hosts The Big Debate TV programme, while the Moderator for the debate sessions was ORBIT College Student Support Social Co-ordinator, Ms Yvonne Shilowa.



Team North West (made up of ORBIT, Taletso and Vuselela TVET Colleges students) was among the overall top 3 winning teams. Pictured (from left to right): Mr A Segwai (Taletso College), Ms K Mokale (Taletso College), Mr Tsholofelo Molekwa (ORBIT College, SRC President), Ms Masechaba Ndlovu (Programme Director), Mr P Kole (ORBIT College) and Mr A Mokgale (Vuselela College) Kneeling: Ms K Machel (Vuselela College)

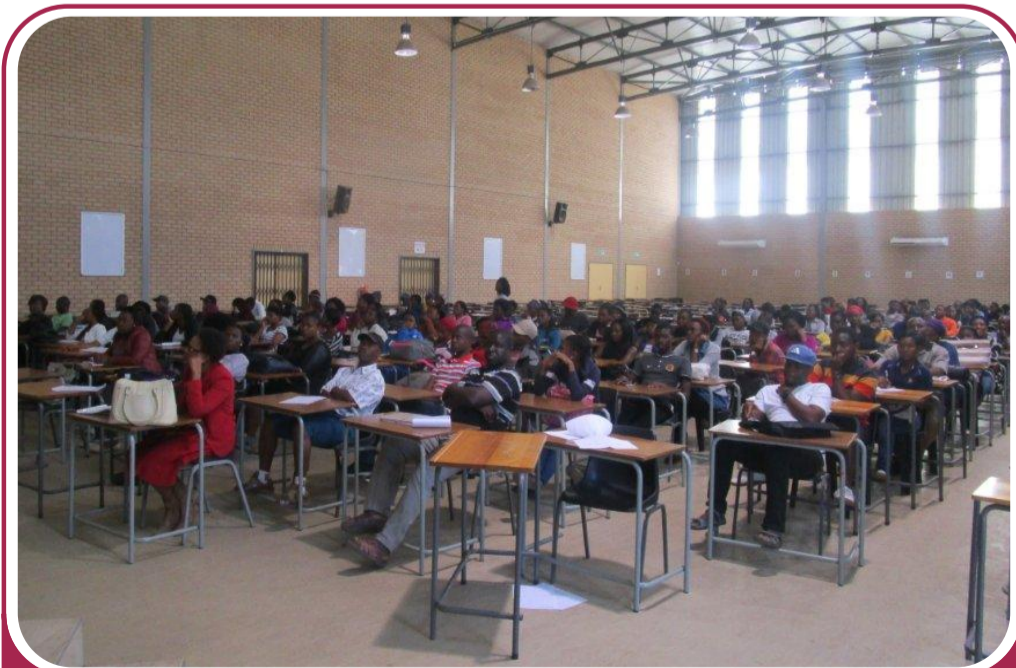
STUDENTS BENEFIT FROM FREE DIGITAL SKILLS TRAINING SUPPORTED BY GOOGLE

Early in 2016, google announced its plans to train 1 million Africans across the continent to help prepare the youth to successfully participate in the digital economy. Students were awarded with a digital Google Certificate on completion of the training session.

In response to this initiative, 201 ORBIT College students received free Digital Skills Training facilitated by OneAfrica.Online in partnership with Google on 20 August 2015 at Brits Campus. The training was aimed at creating an awareness of the digital space and to help students gain an understanding of the opportunities the web gives them in terms of employment prospects or starting their own businesses.

Topics that were discussed included:

- Introduction to digital skills
- Building the online presence
- Introduction to search engine marketing and mobile
- Showcasing digital skills opportunities



201 students ORBIT College students attended the digital Skills Training session facilitated by OneAfrica.Online in partnership with Google at Brits Campus on 20 August 2016.



Pictured here is Ms R Mampye (Student Support Academic Co-ordinator at ORBIT College), Ms E Mahne (Academic Student Support Academic Officer at Brits Campus) and Ms R Keus from OneAfrica.Online during the Digital Skills Training.