

Editorial

Here are a few statistics for you to grapple with as, we revisit the importance of TVET Colleges. The unemployment rate in South Africa rose to 27.5 percent in the third quarter of 2018, from 27.2 percent in the previous period. South Africa's unemployment rate is high for both youth and adults. However, in the first quarter of 2018, the unemployment rate among young people aged 15–34 was 38.2 percent, implying that more than one in every three young people in the labour force did not have a job.

Youth unemployment, however, is not unique to South Africa; it is a global phenomenon. According to the International Labour Organization (ILO), there were about 71 million unemployed youth, aged 15–24 years, globally in 2017, with many of them facing long-term unemployment. Some of these young people have become discouraged with the labour market and they are also not building on their skills base through education and training – they are not in employment, education or training (NEET).

The CEO of the Artisan Training Institute (ATI) Sean Jones's valid call that there should be a mind shift in South Africa about artisans, both by educational institutions and the broader population, still stands. Jones says the 47.9 failure percent rate at universities, as indicated in a previous report by the Department of Higher Education and Training (DHET), is far too high and can only mean many students are out of their depth. If these students opted instead, to enrol for artisan training at TVET Colleges, they will get an apprentice placement with an employer literally from the time of enrolment and earn a stipend, from the employer, from their first year of training.

The National Development Plan (NDP) further more identifies TVET Colleges as an important part of addressing skills shortages in the country, aimed at training more than 30,000 artisans per annum by 2030. At ORBIT TVET College, we strive to meet those targets, and at the same time, intensify our efforts to partner with the private sector for job placements for our students. This was evident with the successful Business Brunch the College recently hosted, where invited stakeholders from Business & Industry, pledged their support to the College with assisting our students to access more opportunities. Read more about this initiative in this edition.

We also applaud those students who have gone on to create work opportunities for themselves and others, by following the entrepreneurship route. We celebrate these budding entrepreneurs; from those working closely with The Platinum Incubator (TPI) and Jewellery Department, to those pursuing careers in Artisan Development, and not forgetting the SMMEs working under the guidance and mentorship of the Centre of Entrepreneurship (CfE) at the College.

This edition is also filled with plenty of other exciting and insightful features, including the Deputy President's visit to the College, and a 'up close & personal' interview with newly appointed Principal, Mr Dika Mokoena. We hope you enjoy reading it, as much as we loved putting it together for you. Here is to wishing you and your loved ones a safe and wonderful festive season! A bigger and better 2019 awaits!

Editorial team

EDITORIAL TEAM

Ms Tshego Rapoo
Ms Mariette Viljoen
Mr Reuben Marakalala

publications@orbitcollege.co.za

ORBIT TVET COLLEGE

Corporate Communications Unit
Private Bag X82096, Rustenburg, 0300
Tel: (+27) 14 592 7014
Fax: (+27) 14 592 4538
Call Centre: 086 1000 305

DESIGN, LAYOUT & PRINT

Rustenburg Printers
Tel: 071 659 2731
Email: rustenburgprint@telkomsa.net

CONTRIBUTORS

Ms T Rapoo
Ms M Viljoen
Mr R Marakalala
Mr D Mokoena
Mr L Lupuwana
Ms O Matlapeng
Mr G Mafojane
Mr S Ngayi
Ms M Mahuma
Dr J Viljoen
Ms K Njoro
Ms E Ngwato
Ms S Sebogodi
Mr P Tekana
Ms J Senoelo
Ms T Moteka
Mr C Khumalo
Mr C Sebake
Mr R Baloyi
Mr P Matlou
Ms R Modiba
Ms Y Shilowa

EIC STUDENT TO FLY THE ORBIT FLAG HIGH AT NATIONAL SKILLS COMPETITION

By Mr Lunga Lupuwana (Senior Lecturer NCV EIC)

Brits Campus Electrical Infrastructure & Construction (EIC) Level 4 student, Mr Mfundo Buthelezi will represent the College at the National Skills Competition set to take place in February 2019. Mfundo's journey started on 17 September 2018, when he participated in the first round of the North West Provincial Competition held at Mankwe Campus, which saw students from ORBIT, Taletso and Vuselela TVET Colleges show off their skills in Electrical Installation. He was among the top six students who advanced to the next round of the Provincial Competition, which took place on 28 & 29 September 2018 at Vuselela TVET College Training Centre, Matlosana Campus. Mfundo proved that he was a force to be reckoned with, when he was chosen as the overall winner to represent North West

Province at the Nationals Skills Competition next year. Together with the other provincial winners from the nine provinces, he has undergone further training under the guidance and tutorship of Electrical Installation expert, Mr N Du Plessis and Electrical Infrastructure Construction (EIC) Lecturer and qualified artisan, Ms M Matloa, in preparation for the nationals. The training took place at Mr du Plessis' training centre in Germiston, Johannesburg. If he wins at the National Competition, Mfundo will represent South Africa at the World Skills SA (WSSA) Competition expected to take place in Russia in 2019. The College wishes Mr Buthelezi the best of luck ahead of the National Competition. We have no doubt that he will make us proud.



Mr M Buthelezi showing off his skills during the first round of the Provincial Skills Competition hosted at Mankwe Campus on 17 September 2018



Mr M Madi (HoD NCV EIC), Mr L Lupuwana (Senior Lecturer: NCV EIC), Ms M Matloa (Lecturer NCV EIC), Mr M Buthelezi (EIC L4 student), Ms T Tlhopile (Brits Campus Manager), Ms E Ngwato (Academic Programmes Coordinator), Ms K Makhubela (SRC member) and Mr P Tekana (Student Support Officer Social)

ORBIT COLLEGE & PLATINUM INCUBATOR 'GEMS' DAZZLE AT THE 2018 PLAT AFRICA COMPETITION

By Ms Tshegofatso Rapoo (E-Media & Communications Administrator)

Four ORBIT College 'jewels' were selected to take part in the 19th annual PlatAfrica Competition, which took place on 24 October 2018 at the Theatre on the Track in Kyalami, Midrand. PlatAfrica is a high-profile initiative that promotes innovation and nurtures new talent in Platinum Jewellery Design and Manufacturing. Themed, 'Blessings of Love', this year's competition looked to celebrate the important milestones in the lives of young women. Siyabonga Mtshukuma, Olebogeng Mushiane, Koketso Lenyatsa, Mable Moruwagomo from ORBIT College, as well as other professional, apprentice and student designers were tasked with submitting designs that would commemorate these milestones across three broad categories: *Nature's Spirit, Modern Feminine and Cultural Confluence*. Their final jewellery pieces had to emphasise the rarity and strength of both platinum and the women who wear it through modern, timeless design. It was the first time that the Rustenburg Campus Jewellery Design and Manufacture graduates, and now incubatees of The Platinum Incubator situated at Rustenburg Campus, entered this sought-after competition. Even though none of them won, Mr Mtshukuma said that having been selected to compete was an achievement on its own. "The entire experience was totally amazing, and went

beyond my expectations! Being in the presence of some of SA's renowned and rising jewellery designers and manufacturers, was an eye opener and a motivation to do much better next year," Mr Mtshukuma said. He added that he is grateful to the Platinum Incubator Management Team, especially the Production Manager, Mr Tebogo Nkesi who continues to mentor and inspire them. The Platinum Incubator did however produce two winners at the event! A Motheo TVET College student, Mr Mandlenkosi Moses won 3rd position in the 'Professional Category', while Tshwane University of Technology (TUT) student, Mr Matete Seliane of *Seliane Jewels* scooped the '2018 People's Choice Award'. TPI CEO, Ms Sibongile Shongwe says she is very proud of all the candidates for doing so well. "We are extremely proud of them for having gone as far as they did in the competition, considering that they were all first-time entrants. This was definitely a confidence booster, and I have no doubt that they will do even better next year. It is pleasing to see our young people at the forefront of the beneficiation chain of Platinum minerals", Ms Shongwe said. "I am also very excited that the collaboration between the TPI and the College is finally bearing fruits.



Siyabonga Mtshukuma, Olebogeng Mushiane, Koketso Lenyatsa, Mable Moruwagomo took part in the 19th annual PlatAfrica Competition on 24 October 2018 in Kyalami, Midrand

So far, we have prepared and developed more than 70 graduates (NQF Level 5-7), from all over South Africa, as well as 140 NQF Level 3 & 4 candidates from ORBIT TVET College Jewellery Manufacture & Design Programme," she concluded. The winners will be travelling to India as part of the collaboration between Anglo American Platinum and PGI India, to participate in PGI India's design outsourcing process for the prestigious Evara brand. The PlatAfrica Competition is a partnership between Anglo American Platinum, Platinum Guild International (PGI) India and Metal Concentrators.

THE BIGGER PICTURE

ORBIT COLLEGE WELCOMES NEW PRINCIPAL, MR DIKA MOKOENA

The management, College Council members, staff and students would like to officially welcome our new Principal, Mr Dika Mokoena, who assumed duty from July 2018.

Mr Dika Mokoena holds several qualifications, and has a formidable track record gained from previous competitive TVET Colleges he has worked for. He started his journey in the TVET College Sector as the Deputy Principal Academic Affairs at Ekurhuleni East College. He later moved on to Tshwane North College, where he was the Acting Principal. Before joining ORBIT TVET College in July 2018, Mr Mokoena, was the Deputy Principal Academic Affairs at Central Johannesburg College.

He has taken over the reins from former principal, Ms Maryna Marais who has left the College in a well-placed, sustainable and competitive position, in terms of both administration and teaching and learning.

We have no doubt that the College will benefit greatly from his knowledge and strong belief in driving the vision of the College.

Ms Tshogo Rapoo recently caught up with Mr Mokoena, to get to know more about him....

Q: With your qualifications and experience, you could have joined any College in the country, yet you chose ORBIT TVET College. What attracted you to the College?

A: Being one of the best performing TVET Colleges in South Africa, ORBIT College is an institution which any progressive and transformational leader would like to be associated with. I would therefore like to make a meaningful contribution and take the College to greater heights.

Q: ORBIT TVET College is considered among the leading Colleges in the TVET College Sector. As an incoming Principal, would you say that tag is deserved?

A: Well deserved. My predecessor and Senior Management, along with our staff and students; past and present, should share in that accolade. I am humbled to have the opportunity to add on that.

Q: Are you pressured by the past achievements of the College?

A: Yes. The College is currently sitting at an average pass rate of 87% students' performance. Moving forward with my team, I am committed to increasing the average pass rate to 95%. This goal speaks to our mission to provide high quality education and training that is affordable,

relevant, learner-centred and that contributes to the total development of individuals. So, the past achievements is good pressure.

Q: How can we tackle the challenge of meeting government's targets for students' admission?

A: The image and importance of the TVET College Sector has improved and continues to do so. I believe the business model for teaching and learning should be enhanced from the traditional method of 8am to 3pm, with a consideration of utilising the teaching space in the afternoons and evenings. The model should also consist of

eLearning, which has made learning simpler, easier, and more effective. By applying these methods, the College will be responding to the targets set by the National Development Plan 2030 to increase access in TVET Colleges. Our communities should also not send students to the College without giving them the necessary support. We therefore have a shared responsibility to ensure that our children consider the TVET College Sector as a credible study option to address lack of skills and unemployment so that they can contribute and participate in the economic growth of South Africa.

Q: How do you wish to see the Centres of Specialisation located at Brits and Mankwe campuses progress?

A: The Centres of Specialisation (CoS) programme is one of the best education models focusing on priority trades that have been identified as being in great demand. The programme will see students from the relevant programmes becoming qualified artisans after completing a three-year qualification, which will include both theory and practical work. The CET Act stipulates that TVET Colleges should prepare and assist students with work placement and or self-employment. These Centres of Specialisation will therefore play a significant role in improving employment prospects for students in the Diesel Trade and Electrical Trade, upon completion of their studies.

Q: Burnout is a huge factor, especially for executive managers. How do you relax?

A: Balance is important in life. The same effort you apply in completing a task with passion, be it meeting a deadline, or supporting a team project, this should be equaled when treating yourself during your personal time. It is important for our students to note that time management is a lifelong discipline which can be rewarding if done properly. I have a dedicated team of men and women at the Central Office and Campuses, and thankfully, family time provides that balance.

Q: If you could invite any two living people to dinner, who would they be and why?

A: My parents- For the support they have given me throughout the years and for their knowledge and wisdom. But most importantly, for teaching me that there is no human being who is more equal than others. I am because you are. If you are weak, I am weak too.

Q: A John Grisham novel or the Bible?

A: John Grisham is a fine writer, and that's evident when you look at the number of his books that have been turned into fantastic films, especially 'The Pelican Brief'. I place a huge premium on humility and freedom of religion; therefore, if the choice was limited to only these two options, I would pick The Bible.

Q: Kaizer Chiefs or Orlando Pirates?

A: I have decided to throw my weight behind our boys ORBIT College FC. This is my primary focus. There is something inspiring about the opportunity we have to create a football success story here that one day can replace the odd team we had in top flight football. So I'm backing ORBIT College FC all the way!

Q: Facebook or Twitter?

A: The advent of social media found some of us already entrenched in our ways. I am from a generation where it was not common to 'follow strangers' and 'sharing your thoughts' willy-nilly'. I am more of a listener and for this purpose, I will soon be establishing accounts on both platforms

to ensure that I am in touch, especially with our students and stakeholders, over and above the available College channels.

Q: Favourite...

- **Song-** R. Kelly's Step in the name of love
- **Food-** Prawns served with spinach
- **TV or Radio?**- Radio
- **Dream holiday destination-** The Bahamas
- **Day of the week (and why)-** All days of the week are equal and I greet them with love in my heart equally so. For team spirit I use Monday to connect with staff at the College. My morning sessions with staff on the said day allows me an opportunity to meet with staff and get ready to tackle a brand new week together, while drawing strength from one another.

Q: What is your personal mantra?

A: I will persist until I succeed. I have learned over the years that if I persist long enough I will win. Hence, I always refuse the temptation to give up. I try again. My breakthrough might be just around the corner.

Secondly I refuse to be use my surroundings and or circumstances to define me. My inner strength and imagination are an anchor to my opportunities.

Q: Education has taught me.....

A: Julious Mwalimo Nyerere once said " No one has said we must love ourselves LESS, but those who had an opportunity of getting better education MUST, serve their community".

The lesson I grasped from education is that, it can only be defined as education if one shares the knowledge and skill. Therefore I strongly subscribe to the adage: If one candle lights the other it loses nothing; instead the room gets brighter.

There's an African proverb which says "The sun does not forget a village just because it is small". It teaches us that, whether you are from a poor or rich background, we each get a daily opportunity to change and improve other peoples' circumstances.

Q: Lastly, your message to our students?

A: You can only come out of poverty cycles through education. I therefore urge you to take the opportunity you've been given to attain an education and change your life positively seriously. We live in an open-market society. Meaning that, the job you are going to compete for, there'll be thousands of other students worldwide contending for the same job. Make sure the time you spend in acquiring knowledge or education is, in the end, rewarding.



New ORBIT College Principal, Mr Dika Mokoena

DEPUTY PRESIDENT, CONVENES 21ST HRDC MEETING AT ORBIT COLLEGE, RUSTENBURG CAMPUS

By Tshogofatso Rapoo (E-Media & Communications Administrator)



The Deputy President, Honourable David Mabuza, pictured here with several Ministers and Deputy Ministers, The Principal of ORBIT TVET College, Mr Dika Mokoena and SRC Executive Members, during his visit to the College

The Deputy President, Honourable David Mabuza convened the 21st Human Resource Development Council (HRDC) meeting held at ORBIT College, Rustenburg Campus B on 21 September 2018.

Mr Mabuza, who is the Chairperson of the HRDC of South Africa launched in 2010, was accompanied by North West Premier, Prof. Job Mokgoro, Minister of Higher Education and Training, Ms Naledi Pandor, Minister of Basic Education, Ms Angie Motshekga, Minister of Communications, Ms Nomvula Mokonyane, Minister of Small Business Development, Ms Lindiwe Zulu, Deputy Minister of Higher Education and Training, Mr Buti Manamela, Deputy Minister of Labour, iNkosi Phathekile Holomisa, the Premier of the Eastern Cape Province, Mr Phumulo Masualle and other senior government officials including the Principal of ORBIT TVET College, Mr Dika Mokoena.

As part of the visit to the College, the delegates were taken on a tour of the Platinum Incubator (TPI), The Jewellery Manufacturing workshop and the Centre for Entrepreneurship, where local SMMEs exhibited their products. The tour was aimed at showcasing innovation, partnerships, entrepreneurship and the



Deputy President thanking ORBIT College Principal, Mr Dika Mokoena and CEO of The Platinum Incubator, Ms Sibogile Shongwe after they presented him with a platinum lapel pin bearing his initials, as a token of appreciation. They are surrounded by the College SRC members.



A Jewellery Manufacturing student at ORBIT College, taking the Deputy President and his entourage through the process of making jewellery

THE BIGGER PICTURE

transfer of skills to students.

Amongst other important issues discussed in the HRDC meeting, was an update on Student Funding in Institutions of Higher Learning and plans to support academically capable poor and working class students to access higher education.

Going forward, the Deputy President said he will visit other provinces from time to time, to assess their functionality and to promote among provinces, the cross-sharing of best practice models for human resource development.

A day leading to the HRDC meeting, NW Premier, Prof Mokgoro officially launched the North West Human Resource Development Council (HRDC) at Rustenburg Civic Centre. The new provincial HRD Council consist of members from organised labour, government, business, civil society and academics, who will serve for a period of five years. ORBIT College Principal, Mr Mokoena was amongst those elected.

The Premier emphasised that South Africans must start focusing on building a skilled and professional public

service. "The National Development Plan is very clear that we need to make sure that we make public service and local government a career of choice. South Africans must focus on building a skilled and professional public service from top to bottom", Prof Mokgoro said.



Minister of Higher Education and Training, Ms Naledi Pandor, marvels at a jewellery piece made by one of the College students, during a tour at the exhibition stalls

NEWLY ELECTED PROVINCIAL HRDC COMMITTEE



The newly appointed HRDC North West Provincial members. They were appointed during the Launch held on 20 September 2018 at the Rustenburg Civic Centre, and will serve for a period of five years. The Principal of ORBIT TVET College, Mr Dika Mokoena, was elected as one of the members

BUSINESS BRUNCH AN ASTOUNDING SUCCESS

By Oratile Matlapeng (Call Centre Administrator)

ORBIT TVET College hosted a successful Business Networking Session on Friday, 26 October with decision-makers from various companies in attendance. The focus of the event was to forge sustainable and mutually beneficial partnerships between ORBIT College and local Business and Industry in an effort to enhance artisan development opportunities, work-based exposure (WBE) for students and work-integrated learning (WIL) opportunities for lecturers.

Acting Regional Manager for TVET & CET Colleges in North West and Mpumalanga, Mr Nick Balkrishen, presented the audience with a clear background of where the TVET College Sector, and ORBIT College in particular, currently is in terms of certification rates, pass rates and growth. Mr Balkrishen highlighted the importance of having solid partnerships with business and industry to sustain Colleges, improve certification rates while benefitting local businesses through the provision of internships. Representatives who attended the session were urged to use the College as a Centre to seek employees.

A highlight of the programme was the testimony of The Platinum Incubator CEO, Ms Sibongile Shongwe. Ms Shongwe shared some of the success stories that emerged as a result of a longstanding partnership between ORBIT College and The Platinum Incubator. One of the shining stars whom Ms Shongwe referred to was former Jewellery student, Mr Siyabonga Mtshukuma, who was selected to take part in a 24 month Goldsmith Art and Jewellery Design International Scholarship in Italy in 2015. Upon his return, Mr Mtshukuma continued with his studies and passed his trade test to qualify as a goldsmith.

Programme director, Ms Tshego Rapoo did a superb job by introducing the newly appointed Principal of ORBIT College, Mr Dika Mokoena. In his presentation, Mr Mokoena unpacked the current partnership status of ORBIT College, while inviting and urging those present to take hands with the College to ensure that work placement opportunities for students become a reality.

The partners and stakeholders were taken on a tour of Rustenburg Campus to view the Platinum Incubator, Jewellery Design and Manufacture workshop as well as the Engineering Boilermaking and Fitting and Turning workshops at the Rustenburg Campus. Upon conclusion of the tour, all delegates were invited to enjoy a scrumptious brunch while networking and liaison between College management and business & industry partners started in all earnest.

Everyone who attended were in agreement that the session was an astounding success and that it opened up doors for new partnerships to be established, while strengthening existing partnerships. The College is looking forward to hosting more sessions like these in 2019!



Various partners and stakeholders from Business & Industry honoured the invitation and attended the Business Brunch organised by the College



Guests were officially introduced to the new Principal of the College Mr Dika Mokoena, who reiterated the mutual benefits of the partnerships between the College and stakeholders.



Acting Regional Manager for North West & Mpumalanga TVET & CET Colleges, Mr Nick Balkrishen gave an insightful presentation on the importance of forging solid partnerships between the TVET College Sector, Business & Industry

CONGRATULATIONS TO OUR COUNCIL MEMBERS!

ORBIT College wishes to congratulate the following Council members on their recent achievements:

Dr SE Xipu, was featured in the September issue of the Financial Mail Magazine (South Africa), as an Alumnus of the North West University (NWU). Dr Xipu was interviewed on his views and opinions on 'How South African University Business Schools can address the plight of Youth and Society in order to forge a change in the creation of jobs and Entrepreneurs in South Africa.'

Dr Xipu holds a Master of Business Administration MBA and a Doctorate from NWU.

Mr C Mabe has been appointed to serve as a Council member of the North West University (NWU)



Dr SE Xipu
College Council Member



Mr C Mabe
College Council Chairperson



After the formalities stakeholders were treated to a brief tour of The Platinum Incubator, Engineer & Jewellery workshops. Here they are pictured in the Boilermaking workshop managed by Senior Lecturer, Mr W Botes

HR CORNER FROM THE HR MANAGER'S DESK

Let me start off by thanking my wonderful HR team for the unconditional support they have given me since my appointment as the HR Manager. It would also be unfortunate not to give credit to the Deputy Principal Corporate Services, Mr MS Matjiane, for his continued guidance and supervision throughout challenging times.

There has been drastic progress in functions such as staff development, staff wellness, adherence to leave determination (PILIR), staff benefits and labour relations, as highlighted below. My gratitude also goes out to the Wellness Committees across all sites for the splendid work they have done to ensure that the wellness of staff is prioritised.

On a sad note- we are mourning the untimely passing of Mankwe Campus English Lecturer, Mr MM Pooe. He will be missed forever by staff and students.



Mr G Mafojane - HR Manager

HR would like to wish staff members who had taken leave due to ill health, a speedy recovery and wish all staff and students who sat for final examinations the best of luck.

Lastly, I wish the ORBIT family a Merry Christmas and blessed 2019.

NEW APPOINTMENTS/PROMOTIONS



Ms M Mahuma
HRM Practitioner



Mr M Tsabangwe - Internal Auditor
& Assurance Manager

Congratulations to all the newly appointed and/or promoted staff members. May you enjoy the new ventures that await you and succeed in all your endeavours.

FINISHING A MARATHON IS A STATE OF MIND THAT SAYS "IMPOSSIBLE IS NOTHING"

Congratulations to Ms Kea Njoro (PA to Acting Deputy Principal Finance), who participated in the Soweto Marathon, on 4 November 2018 at the FNB Stadium. Ms Njoro took part in the 42 km race and completed it in 4 hours 50 minutes.



Ms K Njoro completed the 42 kilometers race in 4 hours 50 minutes

DHET CONDUCTS JOB EVALUATIONS

By Ms Merriam Mahuma (HRM Practitioner)

The Organisational Development Unit from the Department of Higher Education and Training (DHET) visited the College from 5-7 November 2018, to conduct job evaluations for Salary Level 2 - 8 positions across all sites. The purpose of the exercise is to streamline all positions and to ensure that there is consistency across the TVET College Sector in terms of job grading.

Ms D Bambo, Ms A Nemathaga and Mr P Mathipa held separate but concurrent sessions at the Central Office, with affected staff members. Our appreciation goes to Ms B Dube and Ms N Mjuleka (HR interns) for assisting the Ms Mahuma during this very gruelling process.



Pictured from left to right: Ms N Njuleka (HR intern), Ms S Matli (DHET Organisational Development Unit), Mr P Mathipa (DHET Organisational Development Unit), Ms D Bambo (DHET Organisational Development Unit), Ms M Mahuma (ORBIT HRM Practitioner), Ms V Dube (ORBIT HR intern) and Ms A Nemathaga (DHET Organisational Development Unit)

HUMAN RESOURCE DEVELOPMENT

By Mr Siya Nqayi (HRD Practitioner)

Human Resource Development was very successful in 2018, following the establishment of the Skills Development and Employment Equity Committee. A number of training and development interventions in a variety of fields such as AutoCad, Supervisory Skills Training, PASTEL Accounting, Bid Committee, Hygiene and Cleaning, Data Management, Conflict Management in the workplace, Customer Services, Employee Health and Wellness Capacity building, Graphic Design, PILIR, were offered to staff members. In addition to this, a number of best practice visits to sister Colleges were undertaken. Those interventions equipped more than 200 employees with skills and knowledge to improve and excel in their jobs. We have also advertised bursaries for staff members wishing to further their studies and acquire more knowledge. We hope that employees will utilise the opportunities presented to them.

WELLNESS COMMITTEE BRINGS SERVICES TO STAFF

By Mr Reuben Marakalala (Media & Communications Officer)

The Central Office Wellness Committee rolled out a number of activities in the second quarter of 2018, which benefitted staff members greatly. As part of their annual plan, the following activities/sessions took place:

Men's Health session- On 22 June 2018, Dr D Thothela was invited to engage with male staff on various health issues. Amongst some of the topics discussed, were healthy eating, the benefits of exercising regularly, the impact of excessive drinking and the causes of diabetes.

Financial Management session- Mr J Tau from the Government Employees Pension Fund (GEPF) conducted an informative session on 13 July 2018, where he outlined the various benefits available to government employees.

Women's Health session- Dr KV Tsebe had a discussion with the ladies on 17 August 2018 focusing on cervical cancer, as it is the second most common form of cancer amongst South African women after breast cancer. She elaborated on the causes, symptoms, diagnosis, treatment and prevention measures.

Organ Donor session- With approximately 4300 people waiting for a life-saving organ or cornea transplants in South Africa, Ms K Masipa from the Organ Donor Foundation was invited on 31 August 2018, to share with staff the importance of becoming an organ donor. By doing that, one can save a life. Ms Masipa explained that to become a donor was free and took only a few minutes to register. Organs that can be transplanted are the heart, lungs, kidneys, liver and pancreas, while tissues that can be transplanted include corneas, heart valves, skin and bone. Currently only 0. 2% of South Africans are registered organ donors.

NEW SAICA-APPOINTED ACTING DEPUTY PRINCIPAL: FINANCE FOR ORBIT COLLEGE

ORBIT College welcomes the new SAICA-appointed Deputy Principal Finance, Mr Moses Sebaetse, who joined the College in November 2018. We wish him well and look forward to working with him!



New SAICA-appointed Deputy Principal Finance, Mr Moses Sebaetse

DATA & INFORMATION UNIT SHARES BEST PRACTICES

By Dr Joe Viljoen (Data & Information Manager)

Mr Bababalwe Sobekiwe (IT Manager) & Ms Nondumiso Phakathi (MIS Manager) from King Hintsa TVET College in Eastern Cape visited the Data & Information Unit from 25 – 26 October 2018, to learn from Dr Joe Viljoen (D&I Manager) and his team. The colleagues from our sister college received training and support to assist them with online registration for students.

This was followed by another visit from colleagues at Ehlanzeni TVET College. Ms Annikie Dube (MIS Manager) and Mr Matthew Mkasi (IT Manager) were here to receive support from the ORBIT the D & I unit with the setting up of BMS for online student registration for 2019.

The ORBIT College Data & Information Unit has been leading in terms of managing online applications in the TVET College Sector for the past few years. This formidable team is always more than willing to assist their colleagues from other Colleges.



Ms Annikie Dube (MIS Manager Ehlanzeni College), Ms Barbara Barfoot (System & Data Administrator ORBIT College), Mr Matthew Mkasi (IT Manager Ehlanzeni College) and Dr Joe Viljoen (Data & Information Manager ORBIT College)



Male staff members attended a session with Dr D Thothela on 22 June 2018 who discussed various health issues with them.



Dr KV Tsebe and the female staff during their discussion on cervical cancer on 17 August 2018

Screening and testing sessions: An audiologist and podiatrist were invited to examine staff members on 14 September 2018, while an optometrist and a dietitian conducted screenings and tests on 28 September 2018. All these professionals were from a company called Employee Health and Wellness. Staff members responded positively to these initiatives, and have requested that similar sessions be conducted in 2019.

NEW APPOINTMENTS

Brits Campus welcomes Mr P Luthuli (Finance Economics & Accounting NCV Lecturer) and Mr MJ Mafokwane (Report 191 Engineering studies Lecturer). We wish them well on their respective journeys at the Campus.



Mr P Luthuli - NCV FEA Lecturer



Mr MJ Mafokwane - Report 191 Engineering Studies Lecturer

ACADEMIC EXCURSIONS ASISA FINANCIAL LITERACY PROGRAMME

One hundred and sixty NCV Level 4 and N6 students were trained on money skills by the Association for Savings and Investment South Africa (ASISA) Foundation. The training took place on Fridays between 31 August and 28 September 2018. The students were also trained on interviewing skills and preparing for the world of work. They also got an opportunity to dramatise what they had learned in class. On the last day of training, certificates of participation were awarded to all participants.



The campus hall was packed with students who attended the training provided by ASISA Foundation on money skills

CAREER GUIDANCE OFFERED TO COMMUNITY

On 18 September 2018, Student Support Officer Academic, Ms S Sebogodi and Student Support Officials were invited by Bakwena Secondary School in Bethanie to provide career guidance services to one hundred and fifteen Grade 9 learners. The Campus Career Development Officers made presentations, outlining programmes offered by the College. Promotional material was also distributed to students.



Student Support Officer: Academic, Ms Sebogodi making a presentation on the programmes offered at the College

ON THE SPORTING FRONT...

On 28 October 2018, Student Support Officer: Social, Mr P Tekana (middle) accompanied Brits Campus Athletic Club athletes to the Tembisa Street Mile 10km Run/Walk in Gauteng, where he also participated. He is pictured here with Siphon Mkhwanazi (left) who ran the 10km race in 36:53 and Sifiso Mtsweni (right), who ran the race in 36:16.



Sifiso Mtsweni (Management L4 student), also qualified to represent the North West North Provincial team at the Athletics South Africa (ASA) National Cross Country Championship from 6-7 September 2018 in Port Elizabeth. Amidst extremely cold and rainy weather, Sifiso successfully completed the 4km race in the Senior Men Division, together with Dr Joe Viljoen, Data & Information Manager at Central Office.

League from 14 April until 04 August 2018. He qualified and was selected to represent the province on 4km in Athletic South Africa (ASA) Cross Country Championship which took place at Nelson Mandela University, Port Elizabeth from 6-7 September 2018.

STUDENTS EXPLORE & EXPERIENCE WHILE LEARNING

EXCURSION TO JSE



Report 191 Business Studies Financial Management students visited the Johannesburg Stock Exchange (JSE) on 18 October 2018 to learn more about primary and secondary capital markets

VISIT TO STATE THEATRE

The Fundamental Department took NCV Level 2, 3 and 4 students to the State Theatre in Pretoria to watch the play 'The Blood Kingdom' in September 2018. The students were accompanied by Ms J de Wet (HoD for Fundamentals), Ms T Tlhopile (Brits Campus Manager), Ms E Ngwato (Academic Programmes Coordinator) and Ms Jacobs (Mathematics Lecturer).



The Campus Manager, Ms Tlhopile (third from the right) joined the crew on stage

SOCIAL ACTIVITIES

CELEBRATING SECRETARY DAY IN STYLE

Secretary day was celebrated on 20 September 2018 by Office Administration Level 3 and 4 and Management Assistant N5 and N6 at Jeanellies Guest House in Brits.



Office Admin & Management Assistant students celebrated Secretary Day in style

CASUAL DAY HEROES

Brits Campus is involved in a charity project with Rekgonne Bapo Special School. On Casual Day staff members bought clothing and donated it to the school, with the proceeds of the money made from Casual Day stickers.



MR & MISS BRITS CAMPUS 2018

Congratulations to the winners and runner-ups of Mr & Miss Brits Campus Beauty Pageant, that was held on 12 October 2018 in the Campus hall. We wish them well during their year of reign.



Ms Mahlatse Mabula, the PA to the Deputy Principal Corporate Services, was requested to share with students what it takes to be a good PA and what her job entails

FUN-FILLED FAREWELL FUNCTION HELD FOR EXITING STUDENTS

The Student Support Office organised a fun farewell function for exiting NCV Level 4 and N6 students to wish them well for the future. Approximately two hundred students, including lecturers and Student Support staff attended the event, which took place on 18 October 2018 at the Kloof Resort in Rustenburg. Students got into their swimming gear and enjoyed a delicious braai.



Exit students had a lot of fun during their farewell function organised by the Student Support Office (Academic), at Kloof Resort in Rustenburg on 18 October 2018



MANKWE CAMPUS

TOURISM STUDENTS ATTEND THE 2018 NATIONAL TOURISM CAREER EXPO AT SUN CITY, NORTH WEST PROVINCE

By Ms Julia Senoelo (Tourism Lecturer)

The National Department of Tourism, extended an invitation to the Tourism Department of ORBIT College, Mankwe Campus, requesting the presence and assistance of National Certificate Vocational (NCV) Tourism students at the 2018 National Tourism Career Expo (NTCE) that was held at Sun City from 28-30 September 2018.

Hundreds of tourism operators and experts, including Grade 9-12 learners, TVET College and University students from various institutions attended the expo to explore the options the Tourism and Hospitality Industry has to offer. Eighteen (18) Level 3 and 4 NCV students, under the supervision of Tourism Lecturers, Ms J Senoelo and Mr K Senna, were selected as volunteers during the three day spectacle, and contributed greatly to the success of the event. Amongst other duties, they assisted with packaging goodie bags and being tour guides through the different stalls to guests. Ms J Senoelo also formed part of the adjudication team on public speaking, judging contestants from nine provinces on the topic "Entrepreneurial

opportunities in the Tourism Industry" The NTCE, currently in its tenth year and hosted in the North West Province for the first time, is an initiative by the Department of Tourism, Culture, Arts, Hospitality and Sports Sector Education and Training (CATHSSETA). The main aim is to create opportunities for tourism diversification and to harness local skills for livelihood prospects looking at trade, tourism or cultural hubs. According to the North West Department of Tourism, the event provides an opportunity for tourism curricula experts to share information with tourism educators and learners. Stakeholders within the sector also get an opportunity to share information on diverse careers available in the sector. It is designed to bridge the information gap between industry, government, learners and educators. Under the theme: "Be the legacy, explore tourism digitally", the expo focused on driving the goal of South Africa's National Tourism Strategy of creating 225 000 tourism job opportunities by 2020.

The College would like to extend its gratitude to the North West Department of Tourism for the opportunity given to our students, to gain knowledge and experience in their field of study.



The Mankwe Campus Level 3 and 4 Tourism Level students who were selected to assist at the 10th National Tourism Expo held at Sun City, North West Province from 28-30 October 2018

NEW APPOINTMENTS

Congratulations to the following staff members on their new appointments and promotions:



Ms RM Moiloa - Lecturer Mathematics



Ms BF Moeng - Lecturer Transport & Logistics



Mr AB Metseeme - HoD Business Management and General Studies (Promotion from Senior Lecturer post)



Mr LS Moruthane - HoD Report 1919 Engineering Studies (Promotion from Senior Lecturer post)



Mr Raphunga N - HoD Artisan Development & Partnerships (Promotional Transfer from Waterberg TVET College)

HOSPITALITY STUDENTS SHOW OFF THEIR CULINARY SKILLS AT 2018 CAASA CHEF IMBIZO

By Chef Citrus Khumalo (President of CAASA)

The Culinary Arts Association of South Africa (CAASA) hosted the annual Chef Imbizo from 3 - 4 August 2018 at ORBIT College, Mankwe Campus.

Organised by Technopro Trading Enterprise Company, in collaboration with CAASA, the two-day competition saw hospitality students from Mankwe Campus and the Culinary School of Hospitality show off their culinary skills. This was done through a number of activities which included conference & skills demonstration, as well as a tense but exciting competitive skills challenge.



Celebrity Chef Khumalo gave students a number of activities which included a conference & skills demonstration, as well as a tense, but exciting competitive skills challenge.

Students were exposed to the skills of celebrity Chef, Citrus Khumalo, who comes with a host of accolades - celebrity chef, owner of the CPSH, President of African Chefs United and The Culinary Arts Association of South Africa (CAASA). Chef Khumalo has prepared meals for Nelson

Mandela, Brad Pitt and a host of other local and international celebrities. He is known for demanding perfection, and it is this standard that has made him one of the most sought-after Chefs in South Africa.

Students did not disappoint! Lethogonolo Masila was awarded the best 'Student Skills Challenge' for ORBIT College, while Mahlako Matlala won the same challenge for CPSH. The 'Table Setting' award went to Thabiso Mokoena, while Kgosi Kekana scooped the 'BBQ Challenge' award. The coveted 'Imbokodo Chef of the Year' award was won by Mathapelo Molathwa, and lastly, Elias Seele walked away with the 'Free for all mystery basket'

According to Chef Khumalo, this competition has not only instilled discipline, and confidence in young people in the past



Hospitality students preparing their dishes for the competition



One of the delicious dishes prepared by the Mankwe Campus hospitality students

but also equipped them with the necessary skills to secure jobs easily. The Imbizo is held annually to create activities that, in turn, create opportunities for young people to learn about essential skills needed to secure jobs in the Hospitality and Culinary Industry. CAASA plans to have an even bigger and better Imbizo next year! Our appreciation goes out to all the competition sponsors and the key role players who ensured that the event was a success.

• IN MEMORIAM •

It was with sadness that Mankwe Campus learnt of the unexpected sudden passing of English Lecturer, Mr MM Pooe, who died in October 2018. He will be greatly missed by the ORBIT family. May his soul rest in eternal peace!"

AN UPDATE FROM THE CRICKET CLUB

By Mr Tlasego Moteka (Team Coach & Bursary Officer)

Mankwe Campus Cricket Club competed against the Lichtenburg Cricket Club under the North West Second League Cricket Division on 3 November 2018 at Laerskool David Brink in Rustenburg.

Team Mankwe won the toss and elected to bat first. They then posted a remarkable total of 269/10 in 35 overs. Their batting was solid. Mr Kabelo Matlhobo from ORBIT College was selected as the 'pick of the day', after scoring his maiden century off 60 balls, earning an outstanding strike rate of 166.7. Mazher picked up 3 wickets and the rest were shared amongst the bowlers.

Even though Lichtenburg Cricket Club showed good character when chasing the score, their wickets continued to stumble, making Team Mankwe winners by 62 runs.



Mankwe Campus Cricket Team

RUSTENBURG CAMPUS

CULTURAL DIVERSITY WELL DISPLAYED DURING OFFICE ADMIN L4 STUDENTS ISAT

By Mr Clifton Sebake (Lecturer - Business Practice)

As part of the syllabus for Business Practice L4 Integrated Summative Assessments (ISAT), Rustenburg Campus Office Administration students hosted a 'Cultural/Traditional Day at the Campus on 20 September 2018, under the supervision of their Lecturer Mr C Sebake. The students came dressed in traditional attires and performed dances representing the various cultures selected by their group. Traditional food was also on sale, and staff and students came out in numbers to support this great initiative. The various cultures represented included: Basotho; Indian, Xhosa, Zulu, Ndebele, Scot, Bapedi, Rastafarian and Mexican cultures. The money made from the food that was sold was used for charity purposes as per the ISAT guidelines. Mr Sebake, accompanied by Mr M Mudau (Groundsman at Rustenburg Campus), drove to Nada Lutheran Creche, in Mmatau Village on 23 October 2018 and donated the following items: 50 toddler chairs, 5 hoola hoops, 2 mops, 1 steel rake, 2 plastic garden forks, 2 plastic rakes, 1 garden grade and 2 soccer balls.



The Office Administration (OA) L4 students did a splendid job displaying the cultural diversity in the SA.



Mr Sebake after the handover of goods (including the kiddies chairs the little ones are holding) at the Nada Lutheran Church

MR MOKOENA MINGLES WITH STUDENTS



Principal, Mr D Mokoena took a visit to Rustenburg Campus during the Integrated Summative Assessments (ISAT) by Office Administration Level 4 students. When the picture was taken, the students were not aware that Mr Mokoena was the new College Principal. SURPRISE!



OA Lecturer Mr C Sebake is pictured here with students representing the Basotho culture

STAFF WELLNESS PROMOTED AT CAMPUS

By Mr Refithile Baloyi (Lecturer - Fitting & Turning)

Rustenburg Campus staff got into their gym gear for a fitness day organised by the Campus Wellness Committee on 19 October 2018

Activities included an aerobics session, which saw the team from local-based fitness club, Rustenburg Aerobics Fanatics (RAF) lead the invigorating session in the Campus Hall, with fitness instructor, Mr Mpho 'BlackSteel' Molopo in the fore front. Mr Molopo provided staff with advice on healthy living and eating, and the benefits of adding exercise or training to one's daily routine.

Staff members were also treated to head and neck massages by the campus Cosmetology students. The activity helped to get staff into relaxation mode after the intensive aerobics session. The massage sessions also contributed greatly in assisting the students with their ISATs, as they needed to massage 40 clients to successfully complete their tasks. The day was concluded with an exciting soccer game at the sports ground opposite the campus between the male staff, while the ladies took on the cheerleading roles. This was followed by a healthy lunch for all. A big thank you to the Wellness Committee for ensuring that the event was a success and to staff for their participation and enthusiasm!



The Rustenburg Aerobics Fanatics (RAF) conducted an aerobics session with staff to keep the energy levels and mood high



Rustenburg Campus staff and RAF team catching their breath after a vigorous aerobics sessions



Male staff members played a friendly soccer game against each other

TRANSFER TO SISTER COLLEGE

Mr WL Mantu, HoD Engineering & Related Design (ERD) was transferred to Tshwane North College, with effect from November 2018.

We wish him well with his future endeavours!



Mr WL Mantu HoD ERD - Rustenburg Campus

COMMUNITY CONNEXIONS

STAKEHOLDER ENGAGEMENT STRENGTHENED DURING INTRODUCTION OF NEW PRINCIPAL

By Ms Oratile Matlapeng (Call Centre Administrator)

In an effort to maintain and strengthen the partnerships that the College currently enjoys with the Royal Bafokeng Nation (RBN) and Bakgatla-ba-Kgafela, newly appointed College Principal, Mr Dika Mokoena was introduced to the Royal Bafokeng Nation (RBN) Queen Mother, Mmemogolo Semane Molotlegi and Kgosi Nyalala Pilane of Bakgatla-ba-Kgafela tribe.

Accompanied by Brits Campus Manager, Ms Tebog Tlhopile and Call Centre Administrator, Ms Oratile Matlapeng, Mr Mokoena met with Mmemogolo Semane Molotlegi at the Legato Residence in Phokeng on 17 October 2018. The Queen Mother highlighted the need to keep improving the relationship between the RBN and the College. The Queen Mother further showed an interest in Mr Mokoena's views on the current state of the TVET College Sector; and how, with the help of communities, the College can continue to produce graduates of a high standard. Mmemogolo expressed the need to have parents' support for enrolled and prospective students in order to nurture a holistic understanding of the TVET College Sector and its benefits for students and the community at large.

This was followed by a visit to the Central Office by Kgosi Nyalala Pilane and his entourage on 18 October 2018, to meet Mr Mokoena. Shortly after introductions were done by Ms O Matlapeng and Ms R Modiba, the Principal stated his vision and partnership goals. He also highlighted some of the challenges the College is currently facing, more specifically placement of students and funding.

In return, Kgosi Pilane expressed his continued interests in maintaining the existing relationship. He also mentioned the level at which the education system had changed and stated that, as a College, we need to ensure that we go into partnerships that will create opportunities for students.

Bakgatla-ba-Kgafela has a vision to make Moruleng village a city and they would like ORBIT College to be part of that vision. In an effort to make this vision a reality, Bakgatla-ba-Kgafela have 4 pillars that will see the implementation of the vision; Mining, Tourism, Agriculture and Manufacturing. Mr Mokoena accepted this opportunity gratefully especially since Tourism is offered as a niche programme at Mankwe Campus.



Kgosi Nyalala Pilane of Bakgatla-ba-Kgafela tribe, honoured an invitation to meet with the Principal, Mr Dika Mokoena. Pictured here (from left to right) is: Ms O Matlapeng (Call Centre Administrator, ORBIT College), Kgosi N Pilane (Bakgatla-ba-Kgafela), Ms R Modiba (Student Support Manager, ORBIT College), Mr D Mokoena (Principal, ORBIT College), Mr L Chabedi (Head of the Non Profit Campaign – Partnerships, Bakgatla-ba-Kgafela) and Mr I Pheto (Office of the Kgosi, Bakgatla-ba-Kgafela)

BUSINESS DEVELOPMENT & INNOVATION UNIT HAS ITS FEET ON THE GROUND FOR ARTISAN DEVELOPMENT

By Mr Peter Matlou (Business Development & Innovation Manager)

ORBIT COLLEGE MERSETA & ELECTRO DIESEL PARTNERSHIP PRODUCE ARTISANS

"These students worked extremely hard to obtain their qualifications. They are definitely an inspiration to many other students" Peter Matlou - BDI Manager - ORBIT TVET College

2018 will be remembered as a year in which the College mandate to train and produce artisans and help grow the economy was realised through a collaborative effort with merSETA and Industry. There is widespread agreement that South Africa produces too few artisans to meet the needs of a growing economy. But a three year training programme finally yielded positive results and feedback for ORBIT College! A number of students with an NCV Level 4 qualification were recruited from the College database to receive formal workshop training at the College for a period of 6 months. They were then placed at ELECTRO Diesel, an electrical company in Rustenburg, and managed to complete their 18 months internship under the supervision of a qualified artisan. Having successfully completed their training and internship, the students were offered an opportunity for trade testing at Vuselela TVET College. All of them were declared competent and were awarded their artisan qualification. Of the six students, four were immediately employed by DCS Transformers.



Qualified Artisans from ORBIT TVET College (From left to right): Front row- Mr Anthony Matimbe and Mr Katlego Maphakela. Back row: Mr Ben Mogafe (left) and Ms Suzan Mofokeng (middle)

"Being an artisan is hard labour but it is fulfilling in that it gives you better knowledge and understanding and offers an opportunity for creative thinking. DCS Transformers has been very good to us. We are enjoying the support and experience of highly qualified mentor, Mr CJ Moolman. My experience thus far has created so many opportunities that I will gladly share with other aspirant artisans in future. I would like to thank ORBIT TVET College for their patience and the opportunity", says Ms Suzan Mofokeng, one of the artisans who qualified through the programme.

The College would like to congratulate this group of students and appreciate the support that we received from merSETA and Electro Diesel. We trust that this achievement will serve as motivation for our future artisan-in-training students.



Ms Suzan Mofokeng (left- first pic), Ms Kgakgamatso Ntlaelang (left second pic) and Ms Boitumelo Rantshaku (right), all qualified as Electrical Work Artisans



ARTISAN DEVELOPMENT PROGRAMMES CURRENTLY RUNNING AT THE COLLEGE

The College has signed a MoU/SLA with the AECl group of companies and has nine students in training as artisans for Welding Works. The students have now completed their theory and workshop training and have been placed at THARISA Mining at Marikana for eighteen months.

A service level agreement is also in place with ISFAP (Ikusasa Student Financial Aid Programme) to train twenty prospective artisans in Electrical Work and Boilermaking. These students have already completed their theory and workshop training and are currently placed in Germiston at Kira Valve and in Durban (Verulam) at Steelvision and

Khula Nathi Company. We trust that they will be able to complete their training in time. The College is also a beneficiary of the Centre of Specialisation (CoS) Project funded by the Department of Higher Education and Training (DHET) and the National Skills Fund (NSF) to train sixty prospective artisans in Electrical Work

OPEN DAYS GIVE HIGH SCHOOL LEARNERS & OUT-OF-SCHOOL YOUTH A GLIMPSE OF THEIR FUTURE

By Ms Tshegofatso Rapoo (E - Media & Communication Administrator)

ORBIT College was abuzz with prospective students from over 40 schools in the Bojanala District Municipality, who came out in numbers to attend the Annual Open Days hosted at Brits, Mankwe and Rustenburg Campuses respectively during the month of August 2018.

The wide range of study programmes offered at the College were cited as key attractions for approximately one thousand four hundred and seventy two (1472) grade 9-12 High School learners and Out-Of-School youth Open Day activities were kick-started at Rustenburg Campus on 2 August 2018. This was followed by more than nine hundred (900) learners making their way to Brits Campus on 16 August 2018, to explore the vast range of study options that the Campus showcased on the day. Mankwe Campus Open Day followed on 23 August 2018, were approximately seven hundred learners visited the Campus. Activities included interactive campus tours of facilities such as workshops, simulation rooms and student support centres, which presented an ideal platform for learners to speak to staff and senior students face-to-face about the different academic programmes and what they involve. More than eighty Principals and LO educators who accompanied the learners, were treated to insightful liaison functions, where the Management Committee members at each campus shared information with the educators, with the aim of assisting the learners to make informed decisions when seeking post-school opportunities. The success of Open Days was mainly due to the College marketing and recruitment team undertaking extensive school visits and career exhibitions throughout the year.



An Electrical Engineering senior student going into great detail to explain to learners more about the programme



Hairdressing and Beauty Technology students giving interested learners more information on the course



Students got an opportunity to visit the Engineering workshops. Here, they are pictured at the Boilermaking/Fabrication workshop at Rustenburg Campus



Students from the Music Department at Rustenburg Campus were also present to showcase their art and shared the necessary information with budding musicians

and Diesel Mechanic. The project will officially commence in 2019. The signing of a Memorandum of Understanding with merSETA will see the training of twenty students in a spray painting artisan qualification. The training, which will commence in 2019, will ensure that the spray painting booth in Mankwe is effectively utilised.

An agreement has been signed with the Department of Health to train sixty employees to obtain an artisan qualification in Carpentry, Electrical Work and Plumbing.

Through the merSETA Artisan Development Programme, the College have sent twelve welding students to NECSA Trade Test Centre for trade testing. The students have already gone through gap training and trade test preparations and are currently waiting for dates to do their trade tests. We wish them well in their attempts to become qualified artisans



ORBIT College welding students are hard at work to obtain a welding artisan qualification at NECSA



IN THE FAST LANE

TEAM ORBIT CLINCHES POSITION 2 AT REGIONAL MANDELA QUIZ COMPETITION

By Ms Tshegofatso Rapoo
(E - Media & Communications Administrator)



Acting Regional Manager, Mr Nick Balkrishen (far left) congratulating Team ORBIT (from Rustenburg Campus), who clinched position two during the inaugural Regional Mandela Quiz Competition. Front row (from left to right): Mr N Blakrishen, Ms B Mangole (Team Coach), Mr M Phanda (EIC L4), Ms M Mahila (Team Coach), Mr K Modupe (Celebrity Quiz Master). Back row: Mr K Mabunda (Boilermaking N4) and Mr T Monnamorwa (Electrical N3)

seconds each to answer as many questions as possible, posed to them by the Quiz Master. At the end of the "67 seconds" round Team Gert Sibande was eliminated. By this stage the tension amongst the remaining participants and the audience was palpable.

It was up to Teams ORBIT, Nkangala and Vuselela to prove which team was the most knowledgeable on Tata Madiba's life, as they battled it out in the finale round - the 'Buzzer' round'. After a nail-biting round of tough questions, Team Nkangala won the coveted '2018 Regional Mandela Quiz' trophy. Team ORBIT clinched position 2, while Team Vuselela was the 2nd runner up. The three winning teams were awarded medals and walked away with exciting prizes. The Chairpersons of the College Councils handed out certificates to all participants. Team managers were also recognised for their efforts in ensuring that the students were well prepared for the competition.

Students from the participating colleges and Acapella group, *Sent Vocals*, kept the audience entertained with their renditions of poetry and songs about the 'Father of the Nation'. The captain of Team Nkangala, indicated to SABC news that his extensive research of Nelson Mandela, in preparation for the quiz, was "life-changing" as he learnt the intricate details of the numerous sacrifices that Nelson Mandela and many other 'freedom fighter' had to make to attain the democracy that we now enjoy.

Among the distinguished guests in attendance, were Chairpersons of College Councils, Principals, Deputy Principals, officials from the Regional Offices, Regional Mandela Quiz Working Committee members, ORBIT College Nelson Mandela Centenary Committee members, Student Support Officials and selected students from participating Colleges.

The event was covered and aired on the SABC 2 news channel.



The eighteen quiz participants from the Mpumalanga and North West Region (Ehlanzeni, Gert Sibande, Nkangala, ORBIT, Taletso and Vuselela TVET Colleges)

ORBIT COLLEGE FOOTBALL CLUB ON THE WAY TO THE NEDBANK CUP LAST 32

By Mr Reuben Marakalala (Media & Communications Officer)



ORBIT College Football Club

Since the commencement of the 2018/19 ABC Motsepe season in September 2018, ORBIT College Football Club has played five matches, having won four and losing one.

The team also participated in the Nedbank Cup Preliminary Qualifiers that kicked off in September 2018, with the Club managing to beat new comers Casric FC on 6 October in Itsooseng, Mahikeng. The boys will now face off against Kwazulu Natal based

Club, Mvoti Football Club in the Provincial Mini Playoffs Final of the 2018/19 Nedbank Cup Last 32, set to kick off on 24 November 2018 at Dr Rantsie Molemela Stadium in Bloemfontein. A victory will guarantee them a spot in the Nedbank Cup Last 16 Finals of the Nedbank Cup.

ORBIT College FC is currently sitting at position two on the log. We wish them the best of luck as they represent the North West Province for the second year running.



Quiz Master, Mr K Modupe, Programme Director, Ms T Rapoo, Acting Regional Manager, Mr N Balkrishen, Acting Principal of Ehlanzeni College, Ms M Marais and Principal of ORBIT College, Mr D Mokoena, during the awarding of medals to the top three teams (ORBIT, Nkangala and Vuselela Colleges)



Pictured from left to right: Ms V Tloubatla (Mr Modupe's Manager), Mr K Modupe (Quiz Master), Mr N Balkrishen (Acting Regional Manager), Mr KM Mokone (Mpumalanga CET College Principal), Ms M Marais (Ehlanzeni TVET College Acting Principal) and Ms Tshego Rapoo, during the briefing session before the competition

In the spirit of celebrating the historic milestone that is the late Nelson Mandela's centennial birthday, six teams from TVET Colleges in the Mpumalanga and North West region, competed against each other at the first ever Regional Mandela Quiz Competition, which took place at ORBIT TVET College, Rustenburg Campus on 17 July 2018.

Eighteen participants (three students per team) from Ehlanzeni, Gert Sibande, Nkangala, ORBIT, Taletso, and Vuselela TVET Colleges went head-to-head during four exhilarating rounds of the inaugural "Regional Mandela Centenary Quiz. All questions were based on the life and times of the iconic Madiba.

Acting Regional Manager, Mr Nick Balkrishen welcomed guests, and highlighted that the purpose of the event was to celebrate and promote the unending legacy of Mandela. The audience was treated to a special surprise, as celebrity and actor in the popular TV soapie, *Scandal*. Mr Kagiso Modupe graced the occasion with his presence and played the role of the 'Quiz Master' and co-host, alongside Ms Tshego Rapoo from ORBIT College.

After round 1 (True and False Round) and Round 2 (Multiple Choice Round) teams Ehlanzeni and Taletso were the first to be eliminated. The level of difficulty increased as the remaining four teams advanced to the next rounds. In round 3, participants were given 67

STUDENT SUPPORT PITSTOP

FROM THE STUDENT SUPPORT MANAGER'S DESK...

It is that time of the year where we need to reflect on 2018 and plan for the year that lies ahead. 2018 was indeed filled with achievements and challenges alike; but through hard work, flexibility, commitment and team work, the Student Support Services Unit managed to pull through.

The National Development Plan (NDP) 2030, The White Paper for Post School Education and Training, The Department of Higher Education and Training (DHET) and Student Support Services (SSS) Plan remain as the key strategic drivers that assisted our unit to remain committed in accomplishing the goal of developing our students holistically.

A few highlights that were championed by the SSS Unit include the following:

- CoSACSA Arts and Culture activities were held from 27 – 29 July 2018 at Phokeng, Rustenburg, where ORBIT TVET College obtained position two nationally
- ORBIT College were the winners in all the sporting codes during the CoSACSA Summer/Ball Games (Provincial competition), which took place on 15 September 2018 at Mankwe Campus
- Successful quarterly HEAIDS activations, with monthly health screening visits by FPD, were also introduced.
- The Student Representative Council (SRC) members from all three Campuses attended a successful mid-year review from 31 August – 02 September 2018, where critical matters of student leadership and governance were discussed
- Two students from our College formed part of the North West Team which excelled during the National

Debate Competition held in Bloemfontein from 29 – 30 August 2018. Team North West advanced to the semi-final round.

- The annual prestigious Mr and Miss ORBIT Beauty Pageant took place on 19 October 2018 at Mankwe Campus. Mr Obakeng Motsewabone from Mankwe Campus and Ms Bontle Motona from Rustenburg Campus were crown 'Mr & Miss ORBIT College 2018'. Congratulations to them and the runner-up winners!

MR & MISS ORBIT COLLEGE 2018



CONGRATULATIONS!!!

In closing, I would like to take this opportunity to thank all external and internal stakeholders who sailed with us in the journey of developing our student community. Your efforts are recognised.

I wish you all a happy, fun-filled festive season. Till we meet again in 2019!



Student Support Manager, Ms Rosa Modiba

ORBITANTS THRIVE AT 2018 NATIONAL TVET DEBATE COMPETITION

By Ms Yvonne Shilowa
(Student Support Coordinator Social)

The 2018 National TVET Colleges Debate Competition, pictured here with their Lecturers and ORBIT College Student Support Social Coordinator, Ms Yvonne Shilowa, who was also the National Debate Moderator for the competition.

The 2018 National TVET Colleges Debate Competition was held over two days, from 30 – 31 August 2018 at Bon Hotel, Bloemfontein, with forty seven (47) Public TVET Colleges participating. ORBIT College was represented by Mr Tshiamo Motlhabane (Rustenburg Campus) and Ms Sweeneth Sambo (Rustenburg Campus), who were accompanied by their Lecturer Coach, Ms R Mojaki from Rustenburg Campus and Student Support Social Coordinator, Ms T Shilowa, who was also the National Debate Moderator for the competition.

All teams put in a lot of effort in preparing for the exciting but tough competition! The grouping of teams proved to be a challenge for the organisers, as there were ten members per team initially. This arrangement was not practical for a debate competition. A decision was then taken to split the teams into groups of two, resulting in twenty teams being formed to compete against each other. Even with the difficult topics presented to them, the students gave their best and did not disappoint! Day one saw all twenty teams compete in the elimination round (round 1) for a spot in the top four. Teams North West (ORBIT, Vuselela and Taletso students), Free State, Kwazulu Natal and Gauteng, proved to be the better teams, as they advanced to the semifinals and final round held on day two. Celebrity actor, Ms Khanya Mkangisa, made a surprise appearance during day 2, much to the excitement of students!

Unfortunately for Team North West, their journey came to an end, as they were knocked out by Team Free State in the semi-finals. However, one of the team's members, Mr Tshiamo Motlhabane scooped



Team North West- From left to right: Ms Kimberley Oliphant (Vuselela student), Mr TA Nkwe (Vuselela-Lecturer), Ms Mbalinhle Mzuzwane (Vuselela-student), Mr JG Mogolegang (Taletso-Lecturer), Ms R Mojaki ORBIT Lecturer, Ms T Shilowa, Mr Tshiamo Motlhabane ORBIT student, Ms Sweeneth Sambo (ORBIT student), Ms Didintle Modimogale (Taletso student) and Ms Katlego Lekalalaka Student



Pictured here are the 'best debaters' from the various Colleges for each debate session. Mr Tshiamo Motlhabane, (back row- second from left) from ORBIT College, won best debater during the elimination rounds

the 'Judges' Choice Award' for his excellent debating skills. Congratulations to him on being the first recipient of such a prestigious award.